

CVMCS Executive Board Minutes
November 21, 2019

Meeting called to order: 12:04pm

Present: Jeremy Gragert, Rebecca Brustad, Mark Lundin, Shannon Paulus

Guests present: Todd Johnson

Principal Search

We have the job description and Liz and Todd have worked on updating it, to include Montessori language, and Rebecca approved of it. Copies were distributed to the Exec Board. Todd sent it to HR.

Rebecca has a meeting with Dr. Hardebeck tomorrow at 11am.

If we have GB members apply for principal position, they cannot know the questions or the process, so whoever is thinking about it should excuse themselves from conversations on the questions. We will bring that up at the GB meeting.

Position will be posted for about two months, possibly as soon as this month. The new principal would start July 1, but Dr. Hardebeck could have them start earlier.

Rebecca asked what expectations we want to have for the principal. Rebecca said a big priority is having someone who is a good fit with the teachers. Montessori beliefs, communication, inspiration are important.

Todd suggested that the GB have our own interview committee. The district office would also interview. The school board makes the final approval of a chosen candidate.

Dr. Hardebeck is retiring July 1 too, so she will be involved in the whole process.

Discussion of having a task force to focus on the principal hiring? Rather than just Rebecca, the Executive Board will manage the process for now. Rebecca will be the contact. Interviews with candidates could happen as soon as March.

How can we help with advertising the posting?

Get it on LinkedIn?

Reach out to UW-River Falls and Twin Cities

Contract

Todd said that the materials have been submitted.

December 2nd agenda item at the School Board meeting.

Todd will present, and go over some numbers.

Most of the time will be questions and answers.

They will not decide that night, rather vote at their next meeting in December. They will likely send it back to us if they would like any changes.

The big discussion will be 4K bussing. The business department has reached out to Student Transit about the cost. Kids in 4K just need rides home, since they are bussed in with the other kids in the morning. Right now that would be around 16 kids.

Committee Membership

Rebecca shared a draft of her proposed appointments to committees, and the chairs. Rebecca will send it out ahead of time to the task force that is working on the structure, and it will discuss it on our agenda.

We should approve the structure at the GB meeting. We will separately share committee assignments from Rebecca so people can follow up with Rebecca if they would rather have a different committees.

Agenda for GB Meeting

We should be prepared to spend a whole hour in discussion with Dr. Hardebeck.

Adjourned 1:13pm

Minutes by Jeremy Gragert, Secretary