



**JOB DESCRIPTION**

<b>Job Title</b>	Seasonal Worker IV
<b>Department</b>	Buildings & Grounds
<b>Reports To</b>	Building Services Manager
<b>Classification</b>	Buildings & Grounds
<b>Location</b>	
<b>Salary</b>	On Schedule
<b>Length of Contract</b>	Limited Term

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

**Job Summary**

The Seasonal Worker IV works seasonally from approximately April through October to assist with district building lawn and yard maintenance. This position works under the supervision of the Director of Buildings and Grounds and works at various buildings throughout the district and will work independently to prioritize projects and direct the work of other seasonal staff.

**Essential Job Functions**

- Prioritizes work tasks and direct the work of other seasonal staff members.
- Operates riding lawn mowers and other large lawn mowing equipment.
- Operates push mowers, weed whackers, and edge trimmers.
- Operates chainsaws and other hand tools.
- Transports trailers of equipment to and from job sites and back trailers into sites as needed.

**Ancillary Job Functions**

- Operates push mowers, weed whackers, and edge trimmers for lawn maintenance.
- Performs other related duties as assigned.

**Required Qualifications** – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- Valid Driver’s License
- 18 years of age or older.
- Working knowledge of various lawn mowing equipment and heavy machinery.

**Preferred Qualifications** – Highly desired education, training, and/or experience that may be helpful

in performing the job, if applicable.

- CDL
- Experience supervising and directing the work of others, coordinating tasks, and prioritizing projects.

**Knowledge, Skills, and Abilities** – May be representative, but not all-inclusive, of those commonly associated with this position.

- Ability to follow written and oral instructions.
- Ability to interact in a courteous, friendly, respectful, honest and professional manner with the public and staff at all levels.
- Ability to work independently and in a team environment without direct supervision.
- Ability to safely pull and back up trailers.
- Ability to prioritize and direct the work of others.
- Excellent communication skills.

**Work Environment** – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be exposed to hot and humid conditions, inclement outdoor weather conditions, loud noises, and sharp tools.

**Physical Requirements** – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to hear, feel attributes of objects, grasp, push, stand/walk, reach, stoop/kneel/crouch, climb/balance, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and the ability to identify and distinguish colors.
- Requires standing and walking on hard surfaces.
- May frequently be required to lift up to 75 pounds.