



JOB DESCRIPTION

Job Title	Garbage Hauler
Department	Buildings & Grounds
Reports To	Director of Buildings & Grounds
Classification	Buildings & Grounds
Location	Service Center
Salary	On Schedule
Length of Contract	Full Year
Supervises	None

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Job Summary

The Garbage Hauler/Custodian works under the direction of the Buildings and Grounds Director to provide efficient services in and around school buildings and property. The Garbage Hauler/Custodian is responsible for garbage and recycling collection at all properties owned by the District and is responsible for planning, scheduling, and heavy equipment operation as well as maintenance and custodial work as needed.

Essential Job Functions

- Operates trucks and packer; performs daily maintenance check on truck (oil, tires, air leaks, and hydraulic fluid).
- Schedules and completes garbage routes and delivers garbage to landfill.
- Stages recycling at the service center and district buildings.
- Performs general cleaning duties at service center and other district buildings: sweeps, mops, vacuums, shampoos, scrubs, and polishes floors; paints and washes walls, windows, and wood work; dusts, polishes, arranges, and moves furniture and equipment; cleans restrooms; and replenishes supplies.
- Operates and maintains all custodian and cleaning equipment.
- Works flexible hours which may include overtime and weekend work to meet the demands of the job.
- Plows snow as assigned.

Ancillary Job Functions

- Washes truck as needed.
- Removes snow and ice from steps, walks, intersections, and fire hydrants during the winter months.
- Performs maintenance work as needed including installation of white and bulletin boards; replacing light bulbs, ballasts, and switches; and cleans and polishes metal work.
- Performs playground inspections and repair work during non-hauling periods.

- Assists staff and students in matters of safety and health.
- Implements District security measures.
- Performs other related duties as assigned.

Required Qualifications – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- High school diploma or GED.
- Entry level knowledge of cleaning requirements.
- General Maintenance skills.
- CDL license with proper endorsements.

Preferred Qualifications – Highly desired education, training, and/or experience that may be helpful in performing the job, if applicable.

- Knowledge and experience caring for heavy trucks, packers, and hydraulic equipment.

Knowledge, Skills, and Abilities – May be representative, but not all-inclusive, of those commonly associated with this position.

- Ability to operate garbage truck and packer.
- Necessary knowledge of care for heavy trucks, packer, and hydraulic equipment.
- Ability to work independently without direct supervision.
- Entry-level knowledge of cleaning methods.
- General maintenance and mechanical skills.
- Ability to interact constructively with the public and staff at all levels.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be required to work in confined spaces, hazardous traffic conditions, or high/dangerous places.
- May be exposed to inclement outdoor weather conditions, vibration, extreme temperatures, oils, airborne particles/fumes, loud noise levels, or moving mechanical parts.

Physical Requirements – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to sit, stand, lift, and walk for extended periods of time.
- Must be able to frequently talk/hear, grasp, push/pull, reach, stoop/kneel/crouch, climb/balance, use repetitive wrist/hand/finger movement, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- May be required to lift up to 100 pounds.