

**OFFICIAL PROCEEDINGS OF THE ORGANIZATIONAL MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, MAY 7, 2012**

Following the Pledge of Allegiance, Dan Van De Water called the meeting to order at 7:05 p.m. He confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Johnson, and Wogahn. Absent: Janke. Student Representatives Joe Luginbill and Amal Javaid were not present.

Mr. Dan Van De Water called for nominations for President of the Board.

Com. Faanes nominated Carol Craig for President. There being no other nominations Com. Duax moved, seconded by Com. Faanes, that nominations be closed, rules suspended, and a unanimous ballot cast for Carol Craig. Carried by unanimous roll call vote. Carol Craig was declared elected President of the Board of Education.

Nominations were called for Vice President of the Board. Com. Johnson nominated Ken Faanes for Vice President of the Board. There being no other nominations Com. Cummins moved, seconded by Com. Wogahn, that nominations be closed, rules suspended, and a unanimous ballot cast for Ken Faanes. Carried by unanimous roll call vote. Ken Faanes was declared elected Vice President of the Board of Education.

Nominations were called for Clerk of the Board. Com. Wogahn nominated himself for Clerk of the Board. There being no other nominations Com. Duax moved, seconded by Com. Johnson, that nominations be closed, rules suspended, and a unanimous ballot cast for Brent Wogahn. Carried by unanimous roll call vote. Brent Wogahn was declared elected Clerk of the Board of Education.

Nominations were called for Clerk Designee of the Board. Com. Wogahn nominated Dan Van De Water for Clerk Designee of the Board. There being no other nominations Com. Faanes moved, seconded by Com. Duax, that nominations be closed, rules suspended, and a unanimous ballot cast for Dan Van De Water. Carried by unanimous roll call vote. Dan Van De Water was declared elected Clerk Designee of the Board of Education.

Nominations were called for Treasurer of the Board. Com. Duax nominated Wendy Sue Johnson for Treasurer of the Board. There being no other nominations Com. Wogahn moved, seconded by Com. Faanes, that nominations be closed, rules suspended, and a unanimous ballot cast for Wendy Sue Johnson. Carried by unanimous roll call vote. Wendy Sue Johnson was declared elected Treasurer of the Board of Education.

Nominations were called for Secretary of the Board. Com. Wogahn nominated Patti Iverson for Secretary of the Board. There being no other nominations Com. Faanes

moved, seconded by Com. Wogahn, that nominations be closed, rules suspended, and a unanimous ballot cast for Patti Iverson. Carried by unanimous roll call vote. Patti Iverson was declared elected Secretary of the Board of Education.

President Craig said that she would announce Board Committee appointments at the May 21st meeting.

The Board members drew numbers to determine seating arrangements for future meetings.

Organizational meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, MAY 7, 2012
PRESIDENT CRAIG PRESIDING**

The following commissioners were present: Craig, Cummins, Duax, Faanes, Johnson, and Wogahn. Absent: Janke. Student Representatives Joe Luginbill and Amal Javaid were not present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c) and/or (e) to discuss bargaining strategies related to the Consumer Price Index (CPI) factor established for the 2012-13 period and to discuss potential language changes to contracts.

PUBLIC FORUM

Lane Jackson said he would like to meet with President Craig and other Board members to talk about several questions he raised in a packet of information he provided to the Board. He asked that the Board review the information and set up a time to meet with him in the future.

Athena Moseler expressed concerns with the elementary master schedule proposal and the time that would be cut from music, art and physical education.

Ron Martin said he recently attended the Board of Directors meeting and heard about the negative impacts of ACT 10. He has a document he will share with the Board. He asked that the Board keep four things in mind as it works on the Employee Handbook: 1) the dignity of educator professionals, 2) respect for educator professional , 3) the fact that educators have become the target of bad politics; kids and education has been put in jeopardy to save the state's financial crisis, and 4) undermining years of bargaining in the state.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Heilmann shared updated pictures of construction progress being made at the three elementary schools.

Charlie Kramer was selected as the 2012 School Facilities Manager of the Year by the Wisconsin Association of School Business Officials.

May 7-11 is School Nutrition Employee Week. Dr. Heilmann thanked the food service workers for their dedication to our students.

Dr. Heilmann shared highlights from student accomplishments and activities taking place throughout the district.

Communication to Superintendent/Board President

President Craig said there will be a special work session on June 4, 2012, from 2 to 6:30 p.m. to work on the employee handbook.

Student Representative Report

The student representatives were not present. Coms. Duax and Cummins along with Principals Valk and Oldenberg will be interviewing six candidates for student representatives for the 2012-13 school year in the near future.

Other Reports

Policy and Governance Committee

No report

Budget Development Committee

No report

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions 1 and 6 from the consent agenda.

Com. Wogahn moved, seconded by Com. Faanes, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of closed session of April 16, 2012, as mailed.
- ◆ The minutes of special meeting of April 17, 2012, as mailed.
- ◆ The minutes of special meeting of April 26, 2012, as mailed.
- ◆ The matters of employment of May 7, 2012, as presented.
- ◆ Bid Package Approval for Theater Rigging and Stage Equipment for DeLong Middle School Referendum Project
- ◆ 2012-2013 Five-Year Capital Projects

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #1 –Minutes of Board Meeting of April 16, 2012

President Craig asked that the minutes to amended to reflect that the majority of the Board expressed agreement that a portion of current contract language would not change dramatically in the Employee Handbook.

Com. Faanes moved, seconded by Com. Duax, to approve minutes of April 16, 2012, Board meeting as amended. Carried by unanimous roll call vote.

Resolution #6-- Superintendent Search Firm

President Craig stated that the Board interviewed three superintendent search firms. School Exec Connect was recommended as the consultant to conduct the superintendent search with a cost of \$17,500.

Com. Johnson moved, seconded by Com. Wogahn, to select School Exec Connect to conduct the superintendent search with a cost of \$17,500. Carried by the following roll call vote: Ayes: Craig, Cummins, Faanes and Johnson. Abstained: Duax and Wogahn.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
MAY 7, 2012**

1. Call to Order – Committee Meeting

The following commissioners were present: Craig, Cummins, Duax, Faanes, Johnson, and Wogahn. Absent: Janke. Student Representatives Joe Luginbill and Amal Javaid were not present.

2. Committee Reports/Items for Discussion

A. Elementary Master Scheduling

Kris Dimock shared a recommendation made by elementary principals to change the elementary master schedule for the 2012-13 school year. The proposal was a result of two years of work by the elementary principals and supports a multi-level system for increasing student achievement.

Principal Del Boley shared a current schedule for a typical student. With recent directives from the district, state and federal levels there will be increased accountability for student achievement. In order to achieve a high level of learning for all students, there must be a focus on providing an avenue for collaboration and support to ensure a commitment to PSS.

Principal Kim Koller explained the process used to study the master schedule. She said they discussed different approaches to building a schedule; identified possible options to provide equity of music, art and physical education; collected data and evaluated the options and decision making.

Beginning in 2012-13, elementary master schedules will be developed at the building level using the following model:

- 3 day rotation
- 45 minute classes for music, art and physical education
- MAPE instruction for all students including kindergarten
- 45 minute opportunities per day for teachers to collaborate and plan instruction
- 30 minutes per day for interventions including acceleration and enrichment of student learning

Several teachers were asked to provide feedback on the proposal. There were some concerns expressed about reducing MAPE instruction. Other teachers felt the changes would be beneficial and allow for collaboration.

Administration stressed that it would work with staff to address issues and noted the schedule would be reviewed again next year.

Board members had some concerns about the decrease in movement for children, especially given the obesity epidemic. The Board asked for a follow up report to hear how the master schedule is working. It was also pointed out that resources will need to be provided for things such as curriculum writing.

B. Request for Additional Nursing FTE to Meet Student Needs

Randy Adams, District Safety Coordinator, shared information about the need for additional nursing FTE. In the past the City/County Health Department provided public health nurses to perform many administrative and clinical functions in the schools. That role will be reduced by 50% at the end of the current school year and by 100% at the end of the 2012-13 school year. The services are required by law, and the 1.7 FTE school nurses currently employed by the district cannot accommodate the student needs.

Mr. Van De Water made a revision to the budget impact as he did not include the 29% reimbursement rate. The net budget impact would be \$108,957.

The Board asked about having cluster sites where kids with critical health needs could be placed. It was noted that currently those students with the most intensive services are grouped at sites but those are special needs students. The students in question are regular education kids with unique medical issues such as diabetes or asthma and they would remain in their home school.

This item will come back to the Board as a consent resolution.

C. Discussion of Alternate School Request Process

Executive Director of Administration Tim Leibham shared historical trends at the secondary schools over the past several years related to alternate school requests. He also reviewed relevant policies as they apply to attendance areas for enrollments into school and the form that is used by parents to request an alternate school placement for their children. He said that when appropriate, there may be opportunities for kids to move to another school for legitimate and educational reasons.

Mr. Leibham discussed Policy 432 and highlighted areas that could be addressed because of inequities or outdated practices. The Board looked at administrative rules for the policy. It was suggested that a statement be

added to the policy that says that administration shall develop procedures to implement this policy. Mr. Leibham shared recommendations for changes in the rules. He pointed out inconsistencies such as the process used to address moves within the district.

The Board agreed there were some areas that should be addressed to reduce subjectivity for administrators in making decisions. The Policy and Governance Committee was asked to review the policy and rules. Discussion topics could include determining what constitutes a 'legitimate reason,' equity issues with transportation, safety issues, and equalizing offerings at high schools.

The Board asked that data be provided to look at trends and understand why parents request alternate placement. The extracurricular component could also be researched.

Several parents spoke about this issue and provided feedback on allowing transfers for educational reasons. They encouraged equity between all schools.

3. Request for Future Agenda Items
4. Other Business
5. Motion to go into Closed Session

Com. Wogahn moved, seconded by Com. Johnson, to go into closed session under 19.85 (1)(c) and/or (e) to discuss bargaining strategies related to the Consumer Price Index (CPI) factor established for the 2012-13 period and to discuss potential language changes to contracts. Carried by unanimous roll call vote.

6. Meeting adjourned at 10:15 pm.