

**Budget Development**  
**1/21/2020**  
**1:00pm-2:30pm**  
**Administration Office – Room 137**

**Attendees:**

<input type="checkbox"/> Aaron Harder	<input checked="" type="checkbox"/> Lori Bica	<input checked="" type="checkbox"/> Tim Nordin		
<input type="checkbox"/> Dr. Hardebeck	<input checked="" type="checkbox"/> Abby Johnson	<input checked="" type="checkbox"/> Kay Marks	<input checked="" type="checkbox"/> Jim Schmitt	<input checked="" type="checkbox"/> Kim Koller

TOPIC	DISCUSSION
1. Public Comment	<ul style="list-style-type: none"> <li>• Mark Goings</li> <li>• Looking at minutes from last week, hoping to add when they approve minutes – in the minutes it doesn't say in the motion what the option 3 is</li> <li>• Clarification to the minutes that the OPEB committee would meet for 4-5 months after the referendum date if it didn't pass, a group of informed employees would be able to see where to go next</li> </ul>
2. Referendum Timeline	<ul style="list-style-type: none"> <li>• This conversation is anticipated to come to the School Board in February</li> <li>• Some things that Budget Development Committee should think about, when will the District go to referendum</li> <li>• Options proposed are November 2020, April 2021, November 2021</li> <li>• November 2021 is not a normal election; the District would need to pay extra because it would be a special election</li> <li>• Abby provided a high-level overview of different timelines the School Board could choose from</li> <li>• Budget Development Committee didn't seem to favor November 2021 due to the extra costs associated with a special election</li> <li>• Is there a recommendation that Budget Development Committee wants to bring forward or what information would they want Abby to have available for the full Board conversation?</li> <li>• New Superintendent, what do these timelines mean for that person?</li> <li>• 2020 timeline seems too tight of a timeline to be able to meet; the Board has a lot of inexperienced members in referendum</li> <li>• Thinking about the connection between strategic planning and referendum, understand the urgency, but also feel like waiting a little while seems logical</li> <li>• Don't want to lose momentum, new people are going to be able to jump in and keep going</li> <li>• The School Board would still need to look at what kind of referendum, they haven't seen what the needs are yet</li> <li>• Seems very very rushed for November 2020 for a new Superintendent</li> </ul>



- April 2021 also seems a little rushed, the sooner we get in motion for facility issues the better, Demo & Trends Committee has a few short-term plans, but we don't want to stay in short term plans for ever
- South and Roosevelt have been on the list for a while and needs to be addressed
- What capacity does the Board have to do the work needed to be done?
- April of 2021 seems to be enough time to balance the urgency of getting facilities and operations if needed
- Search for Superintendent seems to have a candidate pool of experienced professionals
- Would like to see data on when the best/preferred election
- Used to be April because it was a spring election, not special or presidential election, however, Districts have been doing more referendums, so it seems more the norm to go when districts are ready
- CVTC is going this April, wouldn't want to compete with other district, November 2020 seems too fast and we don't have a solid plan yet, including facility needs at the elementary level is smart too because then we are not going all the time to ask the community for needs
- Referendum will likely be a large capital piece
- April is also a good time because we are done with the budget and not trying to compete building the budget and planning for the referendum
- If you choose November, it is a short turnaround time to get the tax levy certified by then
- April seems reasonable, Demo should have a recommendation
- Waiting until November 2021 would incur \$50,000+ because it is a special election
- Thought – Demo & Trends is hoping to have a recommendation early fall
- Thought – If we did November Election – B&G construction will not begin the following summer, would need time to bid and get contractors
- It would be a stretch to get contractors for summer 2021, small projects maybe, to not impact student learning, the projects are large and take time to plan and execute. If November, construction will be a year and a half away. Capital will be a large part of the referendum, would like the extra time to do it right
- Don't want to rush into this, want to take time to figure out needs and develop the FAQs

### **MOTION**

- Tim moved to recommend April 2021 as the date the Budget Development Committee thinks fits best for a referendum
- Lori seconded – passed by unanimous
- What does Budget Development want Abby to bring to the Board?
- Include points that we talked about at this meeting
- Goal is that Demo will have a recommendation in October

	<ul style="list-style-type: none"> <li>• Demo has not done a formal architectural study, working with Holly's information</li> <li>• What about secure entrance at Roosevelt? Deferred maintenance will take place this summer, 2020</li> </ul> <p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Aaron was part of the community group that met for two years before the referendum vote</li> <li>• How would Board work with the community group?</li> <li>• After the last referendum, we talked about making a how to document, would help if Board members familiarized with the document</li> </ul>
<p>3. OPEB Communication and Committee</p>	<ul style="list-style-type: none"> <li>• Abby provided a history of the Budget Development Committee work on the OPEB conversation to prepare for the Board presentation</li> <li>• Budget Development is recommending.....<i>This Board has concluded its changes to OPEB for the 2019-2020 school year. This Board also recommends that any future changes to OPEB which may be enacted include a minimum of a full fiscal year grace period. Changes enacted during a fiscal year would not be applied earlier than the end of the following fiscal year.</i></li> <li>• How does the stipend apply to this question/conversation?</li> <li>• Abby and Kay talked to the employee about the charge of the committee and they said that the committee didn't want to make changes to the stipend and the conversation/decisions from August don't include anything about the stipend</li> <li>• There currently isn't ongoing stipend conversation at this point</li> <li>• Does the stipend need to be spelled out more in this recommendation?</li> <li>• OPEB – other post-employment benefits – are two buckets – health and dental – district pays a portion of premium until Medicare eligibility for all eligible employees – second bucket – stipend – applies to certified and non-affiliated staff. Looks at how many years you worked for the district and you a % of the base salary that goes into an HRA – in 2004 the stipend was negotiated away to put onto the base salary and then in 2008, 2010, 2012 the health and dental went away</li> <li>• The stipend is a large sum of money that used to be open to use for anything, IRS changed rules and now you must meet certain criteria to use the money for non-health related costs</li> <li>• Staff know the value of the stipend and when there is conversation it creates anxiety because it is such a valuable benefit</li> <li>• It could help set some ease in employees if it was spelled out to (health, dental, and stipend) – add this to the recommendation</li> </ul> <p><b>MOTION</b></p> <ul style="list-style-type: none"> <li>• Tim moved to rescind the recommendation of option 3 presented as the Budget Development Committee recommendation</li> <li>• Lori seconded – passed unanimously</li> </ul> <p><b>MOTION</b></p>

	<ul style="list-style-type: none"> <li>• Lori moved to add new language to previous recommendation and send to School Board</li> <li>• Tim seconded – passed unanimously</li> <li>• This communication will come after the certified deadline on February 1, but Administration has communicated with staff about current changes</li> <li>• Should the Board approve this communication, the District Update is a great place to post the communication</li> </ul> <p><b>PUBLIC Comment</b></p> <ul style="list-style-type: none"> <li>• Is there a way that the Board could pass this same statement as part of their processes to give staff the peace of mind? Know we cannot dictate future Boards and we have to look at OPEB every 2 years</li> <li>• Reaffirm this statement with each new Board and can be added to retirement slide show</li> <li>• Can we add this to the Board at a glance?</li> <li>• Abby will coordinate with Payroll to see what month would be best if we do add it. Don't want to trap the Board into a specific date to get this statement out</li> <li>• OPEB Next Steps</li> <li>• Will talk with Linda Mont to come to a February meeting to discuss study</li> </ul> <p><b>Employee Engagement Committee</b></p> <ul style="list-style-type: none"> <li>• Abby provided information on Budget Development work on a new employee committee in preparation for the Board presentation</li> <li>• Showed the large buckets that the employee committee could look at</li> <li>• Thoughts about transportation – what if we considered a different idea that had to do with the City busses, timing is right, the City is doing a transportation study right now, what if we had most of our students riding City busses?</li> <li>• Not meaning this current model of City bussing, a different model, especially, high school students and how underutilized City busses are</li> <li>• What about the environmental impact of the Student Transit busses? Seems like there is a lot of power, commanding the safety of the drivers and how they are hired, now seems like the moment because the City is looking at their whole fleet</li> <li>• There is a whole new way of thinking that is coming and seems there is a huge savings piece - Parking lots are costly – asphalt is not permanent and maintenance and upkeep</li> <li>• Need more specificity for the committee</li> </ul>
4. Work List	<ul style="list-style-type: none"> <li>• Will postpone to next meeting</li> </ul>
5. Future Agenda Items	<ul style="list-style-type: none"> <li>• Employee Engagement Committee and Budget Committee Workload</li> <li>• Can BDC approve the minutes? Abby will ask - Add Public comment after each slide</li> </ul>