

**Meeting:** ECASD Budget Development Committee

**Date:** January 6, 2021

**Time:** 3:00p.m. – 4:00p.m.

**Location:** Webex/Online

**Attendees:**

|   |  |  |   |                                     |
|---|--|--|---|-------------------------------------|
| <input checked="" type="checkbox"/> Aaron Harder* | <input checked="" type="checkbox"/> Lori Bica    | <input checked="" type="checkbox"/> Phil Lyons | <input type="checkbox"/>                      | <input type="checkbox"/>            |
| <input checked="" type="checkbox"/> Abby Johnson  | <input checked="" type="checkbox"/> Mike Johnson | <input type="checkbox"/> Jim Schmitt           | <input checked="" type="checkbox"/> Kay Marks | <input type="checkbox"/> Kim Koller |

\* Committee Chair

**Guests:**

The regular meeting of Budget Development was called to order by Aaron Harder at 3:03p.m. on January 6, 2021. Quorum was met.

**Notes:** Marisa Anton

**1. Public Comment**

- Mark Goings shared thoughts on what the Board should investigate regarding previous studies for compensation and benefits.

**2. Approval of Previous Minutes**

- The minutes from December 16<sup>th</sup> were reviewed and Aaron asked for clarification on the 6-month conversation about the Revenue Committee.

The group will review the revision of the minutes at the next meeting to approve.

**3. Salary and Benefit Review**

- Abby shared benefit comparison information related to other districts ECASD’s size across Wisconsin. The group also reviewed and discussed the benefits that ECASD offers to employees and how those benefits fit into the overall compensation package.

**ACTION ITEM(S)**

- Share the 2015 Compensation Committee information with Budget Development Committee
- Share the last few years of how the OPEB Liability has grown.
- Can we compare the pie chart health insurance to our county?
- What is the actual cost of the piece of the \$77M that is committed?

**4. Future Agenda Items**

- Audit Summary
- Referendum Next Steps
- OPEB Next Steps
- Worklist Next Steps

Phil Lyons moved to adjourn the meeting. The motion was seconded by Aaron Harder. All were in favor. Meeting adjourned at 4:38 p.m.