

Meeting: ECASD Budget Development Committee

Date: February 17, 2021

Time: 3:00p.m. – 4:30p.m.

Location: Webex/Online

Attendees:

<input checked="" type="checkbox"/> Aaron Harder*	<input type="checkbox"/> Lori Bica	<input checked="" type="checkbox"/> Phil Lyons	<input checked="" type="checkbox"/> Abby Johnson	<input checked="" type="checkbox"/> Mike Johnson
<input type="checkbox"/> Jim Schmitt	<input type="checkbox"/> Kay Marks	<input type="checkbox"/> Kaying Xiong	<input type="checkbox"/> Kim Koller	<input type="checkbox"/> Mandy Van Vleet

* Committee Chair

Guests: None Present

The regular meeting of Budget Development was called to order by Abby Johnson at 3:03 p.m. on February 17, 2021. Quorum was met.

Notes: Marisa Anton

1. Public Comment

- No public comment.

2. Approval of Previous Minutes

- The minutes from February 10th were reviewed.

Phil Lyons made a motion to approve the February 10, 2021 minutes. The motion was seconded by Aaron Harder. Motion passed by unanimous voice vote.

3. BDC Guiding Principles Discussion

- Abby started the discussion with Budget Development to create some guiding principles to make budget decisions going forward. Committee Members shared their thoughts about what principles could help.
- The group reviewed the priority list for Budget Development in relation to the principles.

ACTION ITEM(S)

- Abby should look for large items in the 80% of the budget to see if the District is on the right plans
- Budget Development would like to see a sample of the survey before it goes out to staff

4. Salary and Benefit Review

- Abby discussed how increments work in the District and the three buckets they fall into: Curricular, Co-Curricular, and Operational. She noted that the increment compensation hasn't changed in 10+ years. During the 2020-21 school year there was a different model in place for some increments due to COVID and Administration would like to present options for Operational increment structure for 2021-22 and Curricular/Co-Curricular increment structure for 2022-23.

5. Future Agenda Items

- Facility Use
- Staff Survey about Compensation/Benefits

Phil Lyons moved to adjourn the meeting. The motion was seconded by Aaron Harder. All were in favor. Meeting adjourned at 4:16 p.m.