

Eau Claire Board of Education

Monday, April 17, 2017

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Members present

Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

1. REGULAR MEETING - CALL TO ORDER

Following the Pledge of Allegiance, President Hambuch-Boyle called the meeting to order at 7 p.m. Board Secretary Patti Iverson confirmed that the meeting had been properly noticed and was in compliance with the Open Meeting Law.

2. PUBLIC FORUM

Kathryn Duax moved, second by Charles Vue, to suspend the rules to allow the Leadership Eau Claire group to address the Board beyond the four-minute timeline. Motion carried by unanimous voice vote.

Members of a Leadership Eau Claire group, sponsored by the Eau Claire Chamber of Commerce, presented a video they created to reach out to families who are homeless or at risk of being homeless. Another video was also created to share with the community that talks about homelessness and ways to give back to those in need.

3. BOARD/ADMINISTRATIVE REPORTS

3.1 Superintendent's Report

Dr. Hardebeck shared the upcoming Board of Education events.

Superintendent Hardebeck recognized Memorial senior, Emma Lauer, who was a recipient of a Kohl's Student Excellence Scholarship. Recipients have demonstrated excellence in the academic arena and high motivation to achieve, have displayed a broad range of activity and leadership outside the academic setting, and have shown strong promise for succeeding in college and beyond. Emma will receive a \$5,000 scholarship. She and her parents were in attendance and were congratulated.

Dr. Hardebeck announced that Locust Lane & Longfellow elementary schools received the 2016-17 Wisconsin Title I School of Recognition award. Each school qualified on the basis of beating the odds, which means they are in the top 25 percent of high-poverty schools in the state and have above-average student achievement in reading and math when compared to schools from similarly sized districts, grade configurations and poverty levels. Principals from each school were in attendance along with other staff members.

The Prairie Ridge Fight Against Hunger Project will receive the Healthy Communities Champion Award in the Organizational Category. WEAU will be doing a feature story about the award on April 27th.

Dr. Hardebeck thanked the Leadership Eau Claire group for its sponsorship and creation of the homeless program video. She said the work is complicated and heartfelt, and although the District staff are aware of the needs, it is sometimes new to members of the community. She thanked them for their efforts.

Board President Hambuch-Boyle and Vice President Joe Luginbill will travel to Spooner to testify to the Joint Finance Committee regarding support for the Governor's proposed budget and Dr. Hardebeck will go to Ellsworth on Wednesday to testify on behalf of the staff.

Manz Elementary will celebrate its 50th birthday as a school on May 25th from 5 to 7 p.m. The community is invited to attend.

3.2 Board President's Report

President Hambuch-Boyle shared the following report:

- President Hambuch-Boyle and Vice President Luginbill will testify at the Joint Finance Committee Biennium Budget hearing. She said they could hand deliver any written testimonies that others may have written.
- There is an upcoming community connection meeting to report on the referendum and share other exciting news about the ECASD at the Town of Seymour meeting on April 20 at 7:00 p.m. She encouraged Board members to continue connecting with the community and to use the GoogleDoc to sign up.
- The District Spring Art Show will be held on April 28th at the Administration Building from 5:30 to 7:00 p.m.
- The Herb Kohl Educational Foundation's Celebrating Achievement Recognition Luncheon will be held on April 30th and Board members were invited to attend.
- The ECASD Celebration of Service Banquet will be held on May 24th at Florian Gardens to honor all retiring employees. Board members were encouraged to attend.
- Board members are asked to sign up to help distribute the Years of Service Awards across the district.
- There will be a Work Session at the May 1st Board meeting to follow-up on the Board's self-evaluation at 5:30 p.m.
- Results from the April election were shared. Charles Vue received 6,361 votes, Jennifer Fager received 5,549 and Aaron Harder received 5,544. Charles Vue and Jennifer Fager will have three-year seats and Aaron Harder will serve a two-year term.

4. STUDENT REPRESENTATIVE REPORT

Angela Arnholt shared information about upcoming events at Memorial and recognized those groups who have achieved success in state competitions.

Ryan Cramer said he will be conducting a survey with North students and he will share it with Angela so she can provide it to Memorial students. It will address policy changes, equity, transportation, school climate and connection to the Strategic Plan.

5. OTHER REPORTS

5.1 Board Committee Reports

The Budget Development Committee discussed making changes to policies as a result of a recommendation from bond counsel to strengthen them around the topics of debt management and fund balance. They reviewed the results of the compensation letter that was sent to staff. The Board will receive a written report about concerns received from staff. Athletic fees were also discussed and the committee decided that it should conduct a survey with other Big Rivers Conference schools to see how their fees and costs of athletic programs compare to ECASD. That data will be used for an analysis to consider lowering fees. The committee will be meeting with Linda Mont from Key Benefit Consultants on April 25th to receive more information about OPEB.

The Demographic Trends & Facilities Planning Committee will meet on Thursday to continue to explore issues related to population pockets in the District and redistribution/reorganization of enrollments at all three levels.

The LEAP Committee continues to have budget conversations and talk about how Innovation Zones are tied to the Strategic Plan. They have reviewed another submission for a proposal for Roosevelt. They are drafting Administrative Rules and talking about an update on Innovation Zone Performance Agreements.

Policy & Governance has been reviewing policies related to gifts and donations. The Equity Review Committee felt the existing policies were sufficient. The committee discussed changes in the facility use guidelines, updating policy to add information about obtaining input at Standing Committees meetings, finalized Fund Balance and Debt Management policies.

At its April meeting, the Parent Advisory Council had a follow up to a previous presentation about interventions. Mr. Schmitt gave a presentation about achievement data and a panel of secondary principals answered questions about strategies like the retake policy and the District's approach to student achievement around the growth mindset. The program in May will be presented by members of the Demographic Trends Committee who will share proposals from boundary discussions and some information about possible changes to Roosevelt.

The Equity Review Committee is beginning to draft recommendations to share with the Board in May. They have looked at a lot of information and will share their findings related to equity of donations.

5.2 Legislative Update

Mr. Joe Luginbill shared his legislative report:

- The co-chairs of the Joint Finance Committee (JFC) announced that they are going to be working from the Governor's budget proposal for PreK-12 education and not from the base budget. This is good news for school districts.
- Mr. Luginbill will testify to the Joint Finance Committee along with President Hambuch-Boyle and Superintendent Hardebeck.
- The JFC co-chairs removed 83 provisions identified as "non-fiscal" policy items from the Governor's budget bill. However, a number of policy and non-budgetary items with a significant impact on school boards and school districts remain in the bill. These include:
 - Teaching & Administrator Licensure Changes
 - Elimination of the Farm-to-School Coordinator and Advisory Council
 - Elimination of the Local Government Property Insurance Fund
- Recent resolutions adopted by ECASD are listed on the WASB's "Boards Taking Action" website and a number of ECASD policies are now listed on WASB's website, in their newsletters or are used as sample policies shared by WASB across the state.

6. CONSENT RESOLUTION AGENDA

Motion by Jennifer Fager, second by Kathryn P Duax, to approve the following Consent Resolution Agenda Items:

- Minutes of April 3, 2017
- Human Resources - Employment Report
- Financial Report - March 2017
- Approve 2016-2017 Budget Adjustments
- Gifts in the amount of \$13,847.97 for the period of March 1, 2017 through March 31, 2017
- Payment of all bills in the amount of \$8,817,699.67 and net payroll in the amount of \$5,154,705.24 for the period of March 1, 2017 through March 31, 2017
- Board Self Evaluation
- Five-Year Capital Project Bid
- Bond Proceeds Management Services
- Preliminary Notice of Non-Renewal of Teachers Due to Limited Term Contracts
- Revisions to Policy 492 - Use of Visual Media in the Schools
- Revisions to Policy 364.1 - Student Acceptable Use of Technology

- Rescind Policy 365 - Internet Safety and CIPA Compliant
- Adopt New Policy 771.1 - Use of Copyrighted Materials
- Rescind Policy 363 - Printing and Duplicating Services (Copyright)
- Adopt New Policy 522.7 - Staff Use of Information Technology & Communication Resources
- Rescind Policy 527 - Staff Acceptable Use of Technology
- Revisions to Policy 823.1 - Retention/Disposal of School District Records

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

7. INDIVIDUALLY CONSIDERED RESOLUTION(S)

7.1 Married Couple Health Insurance Benefit

Motion by Aaron Harder, second by Charles Vue, to bring this discussion to the table. Motion carried by unanimous roll call vote.

The Budget Development Committee proposed an amendment to Board action taken on March 6th regarding the benefit for married couples who both work for the ECASD. The updated recommendation is for the District contribution to be a no cost HMO premium regardless of what plan the currently employed married couple chooses. The committee also recommends that married couples who are both employed by the District and choose the OA plan, pay 50% of the OA premium difference effective July 1, 2017 and pay 100% of the OA premium difference effective July 1, 2018.

Motion by Joe Luginbill, second by Kathryn P Duax, to amend the motion previously adopted on March 6, 2017 which stated "Effective July 1, 2018, married couples who are both employed by the District will receive a HMO policy at no cost or pay 100% of the OA non-married rate" to "Effective July 1, 2017, married couples who are both employed by the District will receive a no cost HMO premium or will pay 50% of the Open Access premium difference and effective July 1, 2018 will pay 100% of the Open Access premium difference."

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Motion by Joe Luginbill, second by Charles Vue, to amend the motion previously adopted on March 6, 2017 which stated that "Effective immediately, all newly hired married couples who are both employed by the District will receive a HMO plan at no cost or pay 100% of the Open Access non-married rate" to "Effective immediately, all newly hired married couples who are both employed by the District will receive a HMO premium at no cost or will pay 100% of the Open Access premium difference."

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

7.2 Facility Rental Conditions of Use and Fee Schedule

Ms. Abby Johnson, Executive Director of Business Services, reviewed the proposed changes to the Facility Rental Conditions of Use and Fee Schedule.

Motion by Jennifer Fager, second by Aaron Harder, that the Board of Education approve the changes to the Facility Rental Conditions of Use and Fee Schedule as proposed.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

7.3 School Board Member Applications, Interviews & Appointment

Joe Luginbill explained the process that would be used to appoint a new School Board member to fill the seat vacated by Carolyn Barstad on April 4, 2017. Board members received applications before the meeting. There were ten applicants; however, one applicant dropped out earlier in the day. The following candidates shared their reasons why they felt they would be a good School Board member: Lucinda Kemmet, Eric Torres, Josh Clements, Linda Carlson, Steve Lange, Karl Maki Jill Heinke Moen, Phil Lyons, and Eric Huse.

After these comments were shared, Board members asked each applicant questions. All applicants were asked to answer the same questions.

It was explained that in order to appoint someone to the seat, that person must receive four votes. Four rounds of voting took place with the following votes tallied:

Round 1:

Eric Torres received votes from Jennifer Fager, Kathryn Duax

Josh Clements received votes from Joe Luginbill, Aaron Harder, Chris Hambuch-Boyle

Linda Carlson received a vote from Charles Vue

Round 2:

Eric Torres received votes from Kathryn Duax, Jennifer Fager, Charles Vue

Josh Clements received votes from Chris Hambuch-Boyle, Joe Luginbill, Aaron Harder

Round 3:

Eric Torres received votes from Kathryn Duax, Jennifer Fager, Charles Vue
Josh Clements received votes from Chris Hambuch-Boyle, Joe Luginbill, Aaron Harder

Round 4:

Eric Torres received votes from Kathryn Duax, Jennifer Fager, Charles Vue, Aaron Harder
Josh Clements received votes from Chris Hambuch-Boyle, Joe Luginbill

Eric Torres was declared the new School Board Commissioner. His term will expire in April 2018. He took the Oath of Office and began his service by taking a seat at the Board table.

8. REQUEST FOR FUTURE AGENDA ITEMS

There were no requests for future agenda items.

9. ADJOURN

Motion by Charles Vue, second by Jennifer Fager, to adjourn meeting.

Motion carried

Yes: Kathryn P Duax, Jennifer Fager, Chris Hambuch-Boyle, Aaron Harder, Joe Luginbill, Charles Vue

Meeting adjourned at 10:12 pm