

Policy & Governance Meeting Minutes

December 17, 2018

Present: Eric Torres, Charles Vue. Absent: Joe Luginbill

Also present: Mary Ann Hardebeck, Kim Koller, Jim Schmitt, Kaying Xiong, Patti Iverson - Recording Secretary

Guests: Lynette Hesse, Bob Martin, Bob Krohn

Facility Use of ECASD Events

Kim Koller and members of the Equity Committee for Athletics and Facility Use were present to review the recommendation that the committee drafted. She said the plan would eventually be presented to the whole Board and equity committee members would indicate what the current policy allows, what the Policy & Governance Committee wants, what the Equity Committee proposes, and what their preferences would be.

The Equity Committee members said that a great deal of discussion ensued about the concept of practices being held on holidays. Student representatives were also on the committee and they got feedback from other students. They overwhelmingly wanted to have practice on the dates the coaches agreed to. Students felt they could trust the coaches and athletic directors to set times that are family friendly yet would allow them to participate at that top level.

Eric Torres felt that if the District observes a holiday, teams should not have practice. He felt there have been consequences for athletes if they didn't attend the captain practices that are called when District policy prevents teams from practicing. He felt that when the school year calendar is set, the coaches should plan practices to observe holidays according to that calendar.

Some Equity Committee members felt the policy revisions created unintended consequences. They didn't feel it was up to the School Board to determine what families with athletes do on holidays with regards to practices. They liked the protection language that their proposed modifications included, which stated that if families do want to take family time over the holidays, they could make that decision with no consequences on playing time.

There were some concerns expressed by the Equity Committee members about exceptions made to the policy. For instance, the marching bands participate in the Memorial and Labor Day parades. If students don't participate, they must write a paper for their instructors. In other cases, athletes are told they can practice on Saturday and Sunday of the Labor Day weekend but not on Monday, the official holiday. This breaks up the holiday weekend. Allowing them to practice Monday night would still give the teams the holiday weekend. The committee asked what the District's definition of school-sanctioned events would be and how they are implemented. If students are wearing band uniforms, aren't those school-sanctioned?

Mr. Torres felt perhaps the voices of students who do not want to go to practice on holidays haven't been heard.

Ms. Koller summarized the discussion by saying the Equity Committee will present its recommendation, which were included in column one of the handout, to the full Board. They will also share the recommendations from the Policy & Governance Committee with the full Board.

Committee members asked that Central Office administrators provide feedback on Class 3.

Ms. Koller said the presentation to the Board will have the current exhibit and the pros/cons and then will include the Equity Committee's recommendation and the pros/cons.

Policy 453.12 – Concussion & Head Injury Management

Kaying shared the recommended draft for the new Policy 453.12. This also included a rule and exhibit.

Charles Vue moved, second by Eric Torres, to bring Policy 453.12 for a first reading at the January 7th Board meeting. Carried by unanimous voice vote.