

## **Eau Claire School Board Minutes**

**Monday, June 1, 2020**

*Generated by Meta Miske*

### **Members present**

Lori Bica (arrived at 7:10pm), Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

### **OPEN SESSION**

President Tim Nordin called the virtual meeting to order at 7:01pm. Board Secretary Meta Miske confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum and the Pledge of Allegiance was led by President Nordin.

### **PUBLIC FORUM**

No members of the public signed up to address the Board.

### **BOARD/ADMINISTRATIVE REPORTS**

#### **Superintendent's Report**

Dr. Hardebeck reported on graduation ceremonies. She noted it was her last meeting before retirement and reflected on her time with the District.

#### **Board President's Report**

President Nordin welcomed Commissioner Johnson, thanked Morgan Priem for her service as Student Representative, and thanked Dr. Hardebeck for her 8 years of service to the ECASD. He acknowledged the recent murder of George Floyd and continued racism and allowed Commissioner Johnson the floor. Commissioner Johnson spoke about recent racist murders and the personal impact on him and his family.

### **STUDENT REPRESENTATIVE REPORT**

#### **Student Representative Report**

Morgan Priem gave an update on virtual graduations and senior award ceremonies and slideshows. She thanked the Board for allowing her to serve as Student Representative.

### **OTHER REPORTS**

#### **School Board Committee Reports**

Budget Development Committee has not met.

Demographic Trends & Facilities Planning Committee plans to have a recommendation for the Board by August.

LEAP Committee - LEAP Zone ambassadors started to meet with ArcticZone.

Policy & Governance Committee is working on a few facility and student policies that are not yet ready for the full Board.

### **Legislative Update**

Commissioner Johnson gave an update on school safety, CDC reopening guidelines, and potential revenue shortfalls.

### **CONSENT RESOLUTION AGENDA**

Motion by Marquell Johnson, second by Aaron Harder, to approve the following Consent Resolution Agenda items:

- Minutes of May 18, 2020
- Human Resources - Employment Report
- WIAA Membership Renewal for 2020-2021
- Ratification of ECASD and ECAE Master Agreement
- Appoint School Board Committee Assignments
- Community Facility Use Fee Schedule
- Fall Creek 66.0301 Cooperative Agreement

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

Dr. Hardebeck acknowledged the transfer of Principal Kurt Madsen from Meadowview Elementary to North High School.

### **INDIVIDUALLY CONSIDERED RESOLUTION(S)**

#### **School Board Member Applications, Interviews & Appointment**

A random drawing for order of speakers was held. The applicants shared their statements in the following order: Erica Zerr, Justin Hendrickson, and Omar Parks. Melissa Allen did not attend.

Applicants each gave their three-minute statement. Board members asked questions.

The Board submitted ballots with the following results:

- Commissioner Bica – Omar Parks
- Commissioner Clements – Erica Zerr
- Commissioner Harder – Erica Zerr
- Commissioner Johnson – Erica Zerr
- Commissioner Lyons – Justin Hendrickson
- Commissioner Nordin – Erica Zerr

President Nordin welcomed Erica Zerr to the School Board.

### **Retirement Window**

Kay Marks reviewed the certified staff retirement deadline and rationale for extending the deadline. Board members asked questions.

Motion by Joshua Clements, second by Lori Bica to provide a non-precedent setting opportunity for certified staff members who met early retirement eligibility criteria as of February 1, 2020 the option to retire prior to the 2020-21 school year.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

### **Employee Handbook Modifications**

Kay Marks presented handbook modifications recommended by the District's legal counsel to reduce the notice the District is required to provide for hourly staff layoff. Board members asked questions and discussed.

Motion by Phil Lyons, second by Joshua Clements to approve modifications to the Employee Handbook language for hourly employee layoff language as written with the exception of changing the first sentence of 3.02 to "The District will give at least fourteen (14) calendar days' notice of layoff."

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

### **Eau Claire Virtual School Cap**

Jim Schmitt shared a proposal to alter the Eau Claire Virtual School enrollment cap and reviewed data related to the Eau Claire Virtual School.

Board members asked questions and discussed. No motion was made to alter the cap.

## **ADJOURN TO COMMITTEE**

### **COMMITTEE REPORTS/ITEMS FOR DISCUSSION**

#### **WIAA Calendar and Graduation - Spring 2021**

Motion by Marquell Johnson, second by Aaron Harder to table the WIAA Calendar and Graduation – Spring 2021 report for a future meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

## **WORK SESSION**

### **Referendum Survey Feedback**

Dr. Hardebeck presented the referendum timeline, purpose of survey, demographics, and results.

Discussion ensued regarding the survey. More information was requested about the demographics of the survey. Dr. Hardebeck will shared detailed results of the survey with the Board. Dr. Hardebeck encouraged face-to-face listening sessions, if possible, to gather more information and allow discussion with the community.

## **REQUEST FOR FUTURE AGENDA ITEMS**

### **Requests for Future Agenda Items**

Commissioner Clements requested a discussion on committee composition and function, and a report to review the equity and inclusion policies and practices for new Board members.

## **ADJOURN**

Motion by Phil Lyons, second by Aaron Harder to adjourn the meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson

Meeting adjourned at 10:10pm.