

**Eau Claire School Board Minutes**  
**Monday, October 19, 2020, 7:00 p.m.**  
**ECASD District Office and Webex (blended model meeting)**  
*Generated by Meta Miske*

**Members present**

Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

**CALL TO ORDER**

President Nordin called the meeting to order at 7:01 p.m. Board Secretary Meta Miske confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. The Pledge of Allegiance was offered.

**PUBLIC FORUM**

The following members of the public addressed the Board: Rebecca Heers, Lori Pankratz, Joshua Andrew, Craig Manthe, Julie Perkins, Brittney Malone, Karen Peikert, and Bryan Renton.

**BOARD/ADMINISTRATIVE REPORTS**

**Superintendent's Report**

Superintendent Johnson gave an update on his work since the last Board meeting.

**Board President's Report**

President Nordin gave a report.

**STUDENT REPRESENTATIVE REPORT**

Zoe Wolfe gave an update for North.

Emery Thul gave an update for Memorial.

**OTHER REPORTS**

**School Board Committee Reports**

Budget Development Committee met last week to discuss the transportation contract.

Demographic Trends & Facility Planning Committee finalized an upcoming presentation for the Board.

LEAP Committee reviewed an innovation video and discussed a communication plan for the Arctic Zone.

Policy & Governance Committee reviewed an EMLSS policy and equity statement, and equity in hiring.

**Legislative Update**

Commissioner Johnson gave a legislative update.

**CONSENT RESOLUTION AGENDA**

Motion by Joshua Clements, second by Lori Bica, to approve the following Consent Resolution Agenda items:

- Minutes of October 5, 2020
- Gifts in the amount of \$159,655.15 for the period of September 1, 2020 through September 30, 2020
- Payment of all bills in the amount of \$7,588,864.18 and net payroll in the amount of \$3,445,280.61 for the period of September 1, 2020 through September 30, 2020.
- Human Resources - Employment Report
- Proposed Policy 860 - Visitors to the Schools

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

## **ADJOURN TO COMMITTEE**

### **COMMITTEE REPORTS/ITEMS FOR DISCUSSION**

#### **Substitute Pay**

Kay Marks presented a report on substitute wages compared to neighboring districts with a proposed increase to ECASD substitute wages. Questions and discussion ensued.

The proposed wage increase will be on the November 2 Consent Resolution Agenda.

#### **Professional Development and Equity Update**

Jim Schmitt, Heidi White, Jake Donze, Michele Wiberg, and Dave Oldenberg presented a report on professional development and professional learning communities, including work related to equity.

### **WORK SESSION**

#### **Superintendent's Evaluation**

President Nordin and Vice President Bica shared proposed standards on which to evaluate the Superintendent and led a discussion

The following consensus was reached: the standards are acceptable, a consent resolution agenda item will be voted on at the November 2 meeting to override Policy 225 and evaluate the Superintendent in March 2021 instead of January 2021, and the evaluation will include artifacts presented by Superintendent Johnson and a Board assessment. Goal Setting for the Superintendent will occur at a future Closed Session.

### **REQUEST FOR FUTURE AGENDA ITEMS**

No agenda items were requested.

## **ADJOURN**

Motion by Joshua Clements, second by Phil Lyons, to adjourn the meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Aaron Harder, Phil Lyons, Tim Nordin, Marquell Johnson, Erica Zerr

Meeting adjourned at 9:50 p.m.