

Eau Claire School Board Minutes

Monday, September 11, 2023, 7:00 p.m.

Blended Model – ECASD Administration Building and Livestream

Generated by Terri Grzyb

Members present

Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 6:30 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

Motion by Jarrett Dement, second by Joshua Clements to move to Closed Session pursuant to 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board approved the superintendent's salary for the upcoming contract during the closed session. Information will be communicated to Human Resources and the Superintendent. Emelia B. and Eli B. from Meadowview Elementary led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Erica Zerr, second by Joshua Clements to adopt the Board agenda for September 11, 2023.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

President Nordin welcomed the Student Representatives for the 2023-24 school year: Mira Bortle from the Eau Claire Virtual School, Adeline Viergutz from Memorial High School, and Katelyn Weisenbeck from North High School. Superintendent Johnson will meet with the students prior to meetings to share highlights of upcoming agendas. Student representatives are also encouraged to meet with their Principals. Superintendent Johnson recognized Meadowview Elementary for their "Chalk It Up" back-to-school event on August 29.

PUBLIC FORUM (GC-2.3c)

No citizens of the public signed up to address the Board.

REPORTS

Referendum Committee Report (GC-5)

Commissioner Johnson provided a Referendum Committee report. The committee has not met since the last Board meeting. The next meeting is scheduled for the last week of September.

Legislative Liaison

Commissioner Farrar provided a Legislative update, which included the following:

GOP legislators circulated a proposal to allow school districts to start school prior to September 1.

A bill that eliminates restrictions on low revenue ceiling has been officially introduced in the Senate.

WASB supports financial transparency for all taxpayer-supported schools, including independent charter schools.

Key Communicators Update

Commissioner Zerr provided an update on the Key Communicators Group.

The first meeting of the school year was on August 25. Attendees were presented data results from monitoring report R-3 (Lifelong Personal Development and Growth). It is recommended that the Board discuss and approve the structure for future meetings. A sign-up sheet is available for future meetings (recommended to do so pairs). The next meeting is December 1, 2023.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources - Employment Report

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Joshua Clements, second by Jarrett Dement to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - August 21, 2023

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

FOCUS ON RESULTS

Mandy Van Vleet, Executive Director of Teaching and Learning, presented information on High School Graduation Rates. Our District uses an equitable multi-level system of support framework (EMLSS) to provide equitable resources, practices, and services to every student. Within this framework are key performance indicators that measure progress and success. One of these indicators is the graduation rate. The path to graduation may vary for some students. As Mandy stated, "Our goal is to graduate all of our students, but not all students can graduate in four years . . . What we want to do as a district is create that continuum of support."

There are several strategies proven to increase graduation rates that the District tries to implement, such as identifying students who are struggling, monitoring attendance, increasing rigor for academic success, fostering positive relationships, and adjusting disciplinary practices. Even though graduation rates are increasing at a steady rate, the goal is to continue to increase the 4-year graduation rate, improve support for students with individual plans to better meet their needs, and eliminate non-completers (dropouts).

High School Principal, Dave Oldenberg, shared the strategies being used at Memorial High School for supporting students, such as attendance, classroom engagement, and academic and career planning. Other selected and intensive strategies are also being utilized. In addition, Misti Trowbridge, Director of Student Services, talked about supports and strategies we have for students who need alternate pathways for graduation. Expanding options beyond GCAP (Graduation Credit Attainment Program), summer school, and the McKinley credit program are being explored, such as after school programming and night school options.

Discussion and questions followed.

MONITORING DISTRICT RESULTS

Superintendent Johnson presented the monitoring report for OE-6 Personnel Administration (a presentation was shared with the Board ahead of time). Discussion and questions followed.

Motion by Joshua Clements, second by Stephanie Farrar to amend 6.2, indicator 4 from In Compliance to

In Compliance with Exceptions. Discussion on motion.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Jarrett Dement, second by Joshua Clements to amend 6.2, indicator 2 from In Compliance with Exceptions to In Compliance.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Erica Zerr, second by Marquell Johnson to request that results from the staff climate survey from 2022-23 be included in 6.1, indicator 1. Discussion on motion.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Stephanie Farrar, second by Jarrett Dement to accept the monitoring report for OE-6 Personnel Administration, as amended.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD DEBRIEF (GC-2.3)

Commissioner Johnson led the Board Debrief.

ADJOURN

Motion by Stephanie Farrar, second by Joshua Clements to adjourn meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Meeting adjourned at 9:17 p.m.