

Eau Claire School Board Minutes

Monday, June 5, 2023, 7:00 p.m.

Blended Model – ECASD Administration Building and Livestream

Generated by Terri Grzyb

Members present

Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 7:02 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Aurichace Y. and Wizewella Y. from the Eau Claire Virtual School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Erica Zerr, second by Joshua Clements to adopt the Board agenda for June 5, 2023.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

President Nordin announced the student representatives for the 2023-24 school year (to begin in September). Mira Bortle will represent the Eau Claire Virtual School through December. Adeline Viergutz will represent Memorial High School. Katelyn Weisenbeck will represent North High School for a 2nd year. Recruitment for McKinley Charter School will continue.

Superintendent Johnson recognized Substitute Teacher Appreciation (Lisa Boettcher and Jodie Cronin), DeLong Middle School Math Counts, LGBTQIA Pride Month, and Juneteenth.

PUBLIC FORUM (GC-2.3c)

The following citizens addressed the School Board: Eleanor Wolf and Mark Goings.

REPORTS

Referendum Committee Report (GC-5)

Commissioner Bica provided a Referendum Committee Report. The committee has not met since the last school board meeting. The next meeting will be on June 14 at 3:30 p.m. and is open to the public. All are welcome to attend.

Legislative Liaison

Commissioner Farrar provided a Legislative update.

Coherent Governance Training

President Nordin shared information from the May 24 Governance Meeting in Sun Prairie, WI. (Commissioners Clements and Nordin, Superintendent Johnson, and Board Secretary Grzyb attended). This was a gathering of districts that use Coherent Governance with guest speakers from across the continent; breakout sessions were held in the afternoon, allowing time to connect with others going through the same process.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Stephanie Farrar to approve the following Superintendent's Consent Agenda items:

- Human Resources - Employment Report
- 2023-24 Open Enrollment Applications
- 2023-24 Meal Prices
- CESA 10 Contract

- Cash balances by financial institution as of April 30, 2023
- Financial Report - April 2023
- Payment of all bills in the amount of \$6,949,589.29 and net payroll in the amount of \$4,366,222.90 for the period of April 1, 2023, through April 30, 2023
- Gifts in the amount of \$12,088.90 for the period of April 1, 2023, through April 30, 2023

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin
Abstain: Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Erica Zerr, second by Joshua Clements to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - May 15, 2023
- Board Annual Work Calendar
- Edustaff Contract

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Superintendent Johnson announced the following administrative positions upon approval of the employment report:

- Caleb Hundt will be the Principal at South Middle School starting with the 2023-24 school year.
- Perry Myren will be the Assistant Principal and Athletic Director at Memorial High School starting with the 2023-24 school year.
- Taylor Semingson will be the Assistant Principal at Robbins and Sherman Elementary Schools starting with the 2023-24 school year.
- Christi Watkinson will be the Director of Student Services effective July 1, 2023.

MONITORING DISTRICT RESULTS

Superintendent Johnson and Dr. Kaying Xiong, Director of Student Services, presented the monitoring report for R-3 Lifelong Personal Development and Growth (information via a video was shared in advance with the Board). Both indicators 3.1 and 3.5 showed significant progress and improvement. Discussion and questions followed.

Motion by Lori Bica, second by Jarrett Dement to accept the monitoring report for R-3 Lifelong Personal Development and Growth.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD DEVELOPMENT

Kay Marks, Executive Director of Human Resources; Mandy Van Vleet, Executive Director of Academic Services; Matt Kiskunas, South Middle School teacher; and Brandon Gullicksrud, Memorial High School teacher provided an update on the work of the 2022-23 Increment Committee. This work included the committee membership, guiding principles, communication channels, compensation structure, and employee survey. The next steps include compiling survey results and using data to develop rubrics, continuing to develop the compensation structure, and develop job descriptions for increments. The Committee will reconvene in August and present the final recommendation to the Board in September.

MATTERS RESERVED FOR BOARD ACTION

The Job Description and Labor Market Review for Non-Affiliated Employees was presented at the last Board meeting. No discussion.

Motion by Jarrett Dement, second by Lori Bica to approve the Year Four position salary grade recommendations (the Job Description and Labor Market Review for Non-Affiliated Employees).

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Abstain: Marquell Johnson

BOARD DEBRIEF (GC-2.3)

Commissioner Zerr led Board debrief.

ADJOURN

Motion by Joshua Clements, second by Erica Zerr to adjourn the meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Meeting adjourned at 9:14 p.m.