

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE  
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, NOVEMBER 7, 2011  
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn (arrived during Committee Meeting at 8:15 p.m.). Absent: None. Student Representative Amal Javaid was present and Joe Luginbill was not present.

**NOTICE OF CLOSED SESSION**

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**PUBLIC FORUM**

DeLong sixth grade teacher, Mark Vaughn, spoke about the sixth teaching assignment. He felt the current five-period teaching day was a logical transition for fifth grade students to middle school. He said that team time is important for parent contacts and collaboration with colleagues on academic, social and emotional issues. It also builds relationships with kids as they transition from one teacher to multiple teachers. He felt going to a sixth period would hinder communication and the impact would be felt by students.

DeLong technology coordinator, James Martin, read a letter written by Matt Allen, a science teacher at Memorial about the impact of a sixth teaching assignment or increased class sizes. He shared a time break-down of a typical secondary day, which allowed for only minutes of time to be spent on each student for grading, providing feedback, writing college recommendation letters, testing retakes, etc. He said the options to address these issues are to use instructional time to do these other tasks or to change instructional methods that are not best practice. He said that if teachers have a sixth teaching assignment as well as 30+ students per class, the outlook is even more discouraging.

**BOARD/ADMINISTRATIVE REPORTS**

### Superintendent's Report

Superintendent Heilmann gave updates on Senate Bills 95 and 22. Com. Cummins asked to get an update on SB 237 in the near future regarding the requirement to teach abstinence in health education classes.

Dr. Heilmann shared data provided by the Federal Bureau of Labor Statistics which showed compensation increases for the 12-month period ending September 2011: Civilian workers received a 3.2% increase of which 2% was in wages & salaries and 1.7% in benefits; private industry received a 3.3% increase of which 2.1% was in wages & salaries and 1.7% in benefits; and the public sector received a 1.5% increase of which 1% was in wages & salaries and 2.5% in benefits.

Roosevelt students recently participated in Heavenly Hat Day by paying \$1 to wear hats to school. They raised \$191 to purchase hats for patients undergoing cancer treatments. Middle school students were recently recognized for demonstrating respectful behavior throughout the school day and beyond.

Dr. Heilmann said construction at the three elementary schools as a result of the successful referendum are well underway. He shared pictures from the construction sites.

November 12<sup>th</sup> to 20<sup>th</sup> is National Hunger & Homeless Awareness Week. There will be two upcoming book sales—Eau Claire School Library Friends on November 10<sup>th</sup> and 11<sup>th</sup> and the Community Book Sale at Memorial High School on November 15<sup>th</sup> and 16<sup>th</sup>. There will be a "Bleed Red for Bucky" blood drive hosted by the Wisconsin Alumni Association's Chippewa Valley Chapter on November 22<sup>nd</sup>. All participants will receive a free "I Bled Red for Bucky" tee.

The following schools will hold fall craft sales: Flynn Elementary on November 5<sup>th</sup>, Northwoods Elementary on November 12<sup>th</sup>, and the ECASD staff craft fair on November 17<sup>th</sup> at Memorial High.

### Communication to Superintendent/Board President

President Craig asked Board members to consider being a legislative contact person for WASB. One Board member from each district will be assigned to serve as a networking contact to alert other Board members to legislative matters of importance. President Craig said there is an Effectiveness and Compensation Seminar sponsored by WASB on December 9<sup>th</sup> in Wausau. She also said that she recently attended a legislative conference and she will provide information to the Board in future.

### Student Representative Report

Amal Javaid said that she and Joe Luginbill will be conducting two surveys this year with students at the high schools. One will be on the presidential election and another will be a survey on what students would like to see in general in high school.

### Other Reports

### Policy and Governance Committee

The P & G Committee met with the District Leadership Team to look at developing policies related to the post-secondary readiness initiatives. The committee is also working on a policy to formalize the student representatives to the Board. The committee would like an update on where the district is at with the WASB Policy Resource Guide. Changes will also be recommended for the wellness policy, which will have district-wide impact.

### Budget Development Committee

Com. Johnson said there are many items on the agenda that came out of the Budget Development Committee meeting.

## **CONSENT RESOLUTION AGENDA**

Board members asked to pull Resolutions 4, 5, and 7 from the consent agenda.

Com. Cummins moved, seconded by Com. Janke, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of October 17, 2011 as mailed.
- ◆ The minutes of closed session of October 17, 2011, as mailed.
- ◆ The minutes of public hearing on the budget on October 24, 2011, as mailed.
- ◆ Revisions to ECASD Policy 810 – School Community Alliances
- ◆ Recommendations for Priority Partnership Opportunities for 2012-2014
- ◆ Referendum Related Bids:
  - Site Concrete Work
  - Landscaping
  - Acoustical Tile
  - Hard Tile
  - Gymnasium Wood Flooring
  - Gymnasium Equipment
  - Painting Work
  - Fire Protection

Consent resolution agenda items approved by unanimous roll call vote.

## **INDIVIDUALLY CONSIDERED RESOLUTIONS**

### Resolution #4 – Human Resources

President Craig noted that Robert Scidmore will be retiring. She thanked him for his many years of service to the district.

Com. Cummins moved, seconded by Com. Faanes, to approve the matters of employment of November 7, 2011, as presented. Carried by unanimous roll call vote.

Resolution #5--Class Size Guidelines for 2011-12 as Stated in Rule 343.2 – Guidelines for Class Size Ranges

Com. Duax was concerned with the class size range at the middle school level being the same as the high schools. She proposed an amendment that would change the middle school range to 27 students +/- 20% variance creating a range of 22-32 students.

Com. Duax moved, seconded by Com. Cummins, to amend middle school class size range to 27 students +/- 20% variance creating a range of 22-32 students. Carried by unanimous roll call vote.

Com. Faanes moved, seconded by Com. Cummins, to approve class size guidelines as stated in Rule 343.2 as presented with an amendment to change the middle school range to 27 students +/- 20% variance creating a range of 22-32 students. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes and Janke. Nay: Johnson.

Resolution #7—Resolution Accepting the Joint Commission on Shared Services Recommendations for Priority Partnership Opportunities for 2012-2014

Com. Duax read the resolution accepting the Joint Commission on Shared Services recommendations for priority partnership opportunities for 2012-2014.

Com. Faanes moved, seconded by Com. Cummins, to approve the resolution accepting the Joint Commission on Shared Services recommendations for priority partnership opportunities for 2012-14. Carried by unanimous roll call vote.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING  
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN  
NOVEMBER 7, 2011**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn (arrived at 8:15 p.m.). Absent: None. Student Representative Amal Javid was present and Joe Luginbill was not present.

2. Committee Reports/Items for Discussion

A. 2012-2013 ECASD Budget Projection

Dan Van De Water explained that revenue limits were put in place in August 1993 to control revenue that districts had available to pay bills and meet payroll. He reviewed reductions that have been made since that time in the district which total over \$32 million. The budget projections for 2012-2013 show a deficit of \$3.8 million. Considering different variables that gap could range between \$2.7 million to \$5.7 million based in large part by wages and benefits that are agreed upon.

Com. Wogahn arrived at 8:15 p.m.

The Board will continue to hear presentations on possible budget reductions brought forth from the Budget Development Committee in the next several months so as many discussion points can be put on the table for the Board to make decisions and understand the impacts of the cuts. There will be deadlines in Human Resources to meet staffing and scheduling needs.

If an April referendum was considered, the Board would need to make a decision by early January. It was noted that if a referendum was held on a non-uniform election date, the district would pay the whole cost of the election, which would be 5 figure amount.

B. Post-Secondary Readiness & Possible Modification of Periods Taught at Secondary Schools and the 2012-2013 Budget Impact

Dr. Heilmann shared a chart that included various staffing scenarios at the middle schools using an average class size of 27. This included scenarios with teachers having 5, 5.5 and 6 classes per day. Dr. Heilmann also reviewed multiple staffing options at the high school level and the possibility of limiting the number of classes that high school students can take. The budget impacts of these various scenarios ranged from \$2.056 million to \$3.738 million. Dr. Heilmann received comparable data from Big Rivers

Conference schools as well as comparably-sized districts and shared that with the Board.

Dr. Heilmann said that administration did not recommend cutting opportunities for students at the secondary level by limiting the number of classes students can take per day.

The Board asked administration to get them information on the estimated cost to cover duties that were previously covered by teachers. In addition, they asked to get the rationale for going back to a junior high model including the impact on achievement and the effect on the delivery system. They also wanted specific information on the impact at the secondary level relative to interventions, remediations and how these changes would compromise or reinforce post-secondary readiness initiatives and the impact on student achievement/development as it currently exists. Administration was also asked to investigate the possibility of a referendum.

C. Post-Secondary Readiness & Secondary Literacy Coaches and the 2012-2013 Budget Impact

Administration recommended that secondary literacy coaches be added at each building and that secondary staffing be reallocated to provide for 1.0 FTE literacy coach at each secondary school.

The Board supported moving ahead with secondary literacy coaches as proposed. They asked that a presentation be made at some point in the future to determine the effectiveness of this initiative.

3. Request for Future Agenda Items

Com. Johnson asked for a report on food services. She suggested it could be part of the wellness policy discussions. She would like an overview of how the food program supports wellness and preparedness to learn by healthy eating.

The Board will discuss attendance at the WASB Convention vs. a local district-specific event this year during the next meeting.

President Craig asked to have a discussion to bring closure on the vision statement.

4. Other Business

5. Motion to Adjourn Committee Meeting

Com. Johnson moved, seconded by Com. Wogahn, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Motion to go into Closed Session

Com. Johnson moved, seconded by Com. Duax, to go into closed session under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, Johnson and Wogahn. Nay: Janke.

7. Meeting adjourned at 9:39 pm.