

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, JUNE 20, 2011
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn (left at 7:45 pm). Absent: None. Student Representatives Joe Luginbill and Rebecca Giles were also present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(b) to consider dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held to review a Board decision regarding a recent grievance and 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss the Superintendent's evaluation and contract.

PUBLIC FORUM

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Heilmann reported that the Wisconsin Supreme Court upheld the Budget Repair Bill/Act 10 on June 14th. It rejected the two primary arguments concerning the manner in which the legislature passed the bill. Implementation of Act 10 will begin on June 29, 2011. Adoption of grievance procedures in conformance with the law's requirement is a first step for all school districts. It is unclear when the employee contributions will be required to begin; however, Eau Claire will start making deductions beginning July 1st or on the first paycheck of the new academic year.

The Joint Commission and Shared Services will hold a training session. Results of the focus group discussions will be shared and project prioritization will be completed. The group will discuss next steps in the process.

The Board will hold a follow up to its June 4, 2011, Board Forward with Bruce Miles on June 22, 2011, at 3:30 pm. Time will be provided to reflect on the draft five-year vision statements and to work on near-term priorities.

Dr. Heilmann congratulated the North High baseball team that won the D1 State Championship. He commended the team on their fine efforts!

Communication to Superintendent/Board President

President Craig reminded the Board that there will only be one meeting in July on the 18th. She also noted that WASB is holding a leadership conference in July if anyone is interested in attending.

Student Representative Report

The Board noted that this was Student Representative Becca Giles last meeting. They thanked her for her service. Becca said it has been a wonderful experience and it has fueled her interest in the political process. She thanked the Board for the experience.

Coms. Cummins and Duax conducted interviews for Student Representatives for next school year. Com. Cummins was pleased to introduced Amal Javaid who will be the representative for Memorial next year and was happy to say that Joe Luginbill will continue as North's representative.

Other Reports

Policy and Governance Committee

The P & G Committee is gathering information for three policies: school/community relations (810); employee appraisal, transfer, and promotion (538 and 548); and authorized use of district owned equipment (742). It was recommended by the committee that the Board contact WASB and ask them to give a presentation on their Policy Resource Guide.

Budget Development Committee

No report was given.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolution 8 from the consent agenda.

Com. Wogahn moved, seconded by Com. Faanes, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of special Board meeting of June 4, 2011 as mailed.
- ◆ The minutes of Board meeting of June 6, 2011, as mailed.
- ◆ The minutes of closed session of June 6, 2011, as mailed.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.
- ◆ The gifts in the amount of \$6,632.80 for the period May 1, 2011, through May 31, 2011, as presented.
- ◆ The matters of employment of June 20, 2011, as presented.
- ◆ Adoption of §66.0301 Agreement for the Formation of the Wisconsin Educators Risk Management Co-Op (WERMC)

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #8 – Construction Manager Services for Referendum Related Projects

Com. Wogahn moved, seconded by Com. Cummins, to approve Camosy Construction as the construction manager for referendum related projects as presented.

After the last Board meeting, administration had been directed to bring in the top three vendors to understand their proposals and make sure there wasn't a different level of services being provided in the bid as well as an examination of the differences in the additional monthly costs regarding risk factors.

Mr. Kramer said they interviewed the three lowest bidders and none of them had questions about clarity of the Request for Proposals. He felt the process in place was clear and followed industry standards for AIA documents. He noted that opportunities were given before the bids were accepted for the vendors to ask questions.

Mr. Kramer was asked to explain several different components of the bids including bonding, hiring two local managers, overseeing invoicing, weekly status meetings, insurance requirements, and utilizing local buying power.

Com. Cummins moved, seconded by Com. Wogahn, to call the previous question. Motion failed by the following roll call vote: Ayes: Cummins, Johnson and Wogahn. Nays: Craig, Duax, Faanes, and Janke.

Com. Wogahn left at 7:45 pm. Further discussion ensued and it was suggested that if Board members wanted more details in the bidding process in the future, a revision to the current policy would be in order.

Motion to approve Camosy Construction as construction manager approved by the following roll call vote: Ayes: Craig, Cummins, Duax, and Johnson. Nay: Faanes and Janke.

Resolution #10 – Payment of Bills and Net Payroll

Com. Duax moved, seconded by Com. Cummins, to approve the payment of all bills in the amount of \$4,910,532.08 and net payroll in the amount of \$3,308,785.72 for the period May 1, 2011, through May 31, 2011, as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Janke, and Johnson. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
JUNE 20, 2011**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, and Johnson.
Absent: Wogahn. Student Representatives Joe Luginbill and Rebecca Giles were also present.

2. Committee Reports/Items for Discussion

A. Further Discussion & Possible First Reading of *ECASD Policy 343.2—Class Size*

Superintendent Heilmann had previously recommended that the Board delete the final sentence of the policy which reads, “The School Board shall approve class size ranges and periodically review data on exceptions for class size ranges.” The Policy & Governance Committee met with Dr. Heilmann to discuss this. They explained that the purpose of the statement is to have Board influence on class sizes at the middle and high schools similar to what is done at the elementary level because it is a significant factor in student achievement. The committee felt that there would be adequate flexibility with the 5 bullet points that should give administrators latitude to make exceptions.

Dr. Heilmann said that administration is sensitive to class sizes and wouldn't recommend large class sizes in core classes. He added that he is now comfortable moving forward as presented knowing that some exceptions can be made to allow some high level classes. He said he would report on any exceptions and provide rationale. The Board asked to have a report at the end of September, 2011 on class sizes based on adoption of the newly revised policy.

Administration was asked to check on the status of SAGE with DPI in light of the recent news that they may be allowing new SAGE contracts in the future.

Com. Johnson shared the first reading of Policy 343.2 - Class Size:

The Eau Claire Area School District shall establish class sizes commensurate with current and relevant educational research on student development, district goals and philosophy, and fiscal responsibility.

The Eau Claire School Board is committed to maintaining class sizes compatible with the developmental needs of all students (physical, cognitive and social-

emotional readiness). Class size ranges shall reflect relative parity of student-teacher ratios.

Determination of class size ranges for early learning programs (PreK), grades K-5 (elementary), grades 6-8 (middle school), and grades 9-12 (high school) shall be the responsibility of the Superintendent or his/her designee based on the following criteria:

- The nature of the course content and course format.
- Unique challenges of individual students assigned to a class.
- Safety factors related to space or equipment needs of the curricular area.
- The enrollment capacity of the facility.
- The age/developmental stage of students being assigned to a class.

Because of the unique populations of each school, precise ratios may not be attained in all grades. Exceptions to class size ranges shall be determined by principals and program supervisors, with consultation from staff and the Superintendent or his/her designee, based on the criteria listed above.

The class sizes in schools participating in special programs approved by the Board (i.e., Student Achievement Guarantee in Education – SAGE) shall be consistent with established guidelines.

The School Board shall approve class size ranges and periodically review data on exceptions granted for class size ranges.

3. Request for Future Agenda Items

It was suggested that the Board begin the planning process for contract reviews.

4. Other Business

5. Motion to Adjourn Committee Meeting

Com. Janke moved, seconded by Com. Duax, to adjourn committee meeting.
Carried by unanimous voice of acclamation.

6. Motion to go into Closed Session

Com. Faanes moved, seconded by Com. Duax, to go into closed session under 19.85 (1)(b) to consider dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the

evidentiary hearing or meeting be held in open session . This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held to review a Board decision regarding a recent grievance and 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss the Superintendent's evaluation and contract. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, and Johnson. Nay: Janke.

7. Meeting adjourned at 8:00 pm.