

MASTER AGREEMENT

BETWEEN

EAU CLAIRE AREA SCHOOL DISTRICT

BOARD OF EDUCATION

AND

EAU CLAIRE ASSOCIATION OF

EDUCATORS

2015-2016

This Agreement, made and entered into, effective as of December 1, 2014, by and between the Board of Education of the Eau Claire Area School District, hereinafter "Board" or "District" and the Eau Claire Association of educators, hereinafter "Association" or "ECAE".

ARTICLE I – RECOGNITION OF THE ASSOCIATION

The Board recognizes the Association as the exclusive bargaining representative of the eligible employees, consisting of all certified personnel under contract by the Board including classroom teachers, and other special teachers, but excluding all administrative personnel with supervisory responsibilities.

Supervisory personnel would include anyone who spends at least 50% of his/her time on administrative or supervisory duties and has limited direct contact with children.

The Superintendent and building principal shall receive by October 1 the names of the Association building representatives.

ARTICLE II – CONFORMITY TO LAW-SAVINGS CLAUSE

If any provision of this Agreement is or shall at any time be contrary to law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law and any substitute action shall be subject to appropriate consultation and negotiation with the Board and Association.

In the event that any provision of this Agreement is or shall at any time be contrary to law, all other provisions of this Agreement shall continue in effect.

ARTICLE III – ACCEPTANCE OF AGREEMENT

This Agreement and the provisions hereto, when signed by the proper officers of the Board and the Association, shall become operative as of July 1, 2015, shall continue to and include June 30, 2016.

EAU CLAIRE ASSOCIATION OF EDUCATORS

By: *[Signature]* 5/23/16
President Date

By: *[Signature]* 6/10/16
Negotiation Chair Date

BOARD OF EDUCATION EAU CLAIRE, WISCONSIN

[Signature] 5-16/16
President Date

[Signature] 5-10-16
Clerk Date

APPENDIX A

The parties agree that the total base wage increase shall be: \$684,821

The parties further agree that the total base wage shall be distributed as follows:

- \$574 across-the-board fixed dollar salary schedule increase.