| Position | Salary Grade | Level A | Level B | Level C | Level D | Level E | Level F | Level G1 | Level G2 | Level G3 | Level G4 | Level H1 | Level H2 | Level H3 | Level H4 | Level H5 | Level I |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Academic Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Accounts Payable/Accounts Receivable Clerk | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Administrative Assistant | 12 | \$27.62 | \$28.53 | \$29.44 | \$30.35 | \$31.26 | \$32.92 | \$33.83 | \$33.83 | \$33.83 | \$33.83 | \$34.58 | \$34.58 | \$34.58 | \$34.58 | \$34.58 | \$35.33 |
| Assessment Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Assistant Cook | 3 | \$11.77 | \$12.09 | \$12.41 | \$12.73 | \$13.05 | \$14.12 | \$14.44 | \$14.44 | \$14.44 | \$14.44 | \$15.19 | \$15.19 | \$15.19 | \$15.19 | \$15.19 | \$15.94 |
| Athletic Assistant | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Bilingual Education Assistant | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Building Engineer | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Buildings and Grounds Secretary I | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Buildings and Grounds Secretary II | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Central Services Receptionist | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| Centralized Enrollment Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Charter School Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Cook | 4 | \$12.63 | \$12.98 | \$13.33 | \$13.68 | \$14.03 | \$15.13 | \$15.48 | \$15.48 | \$15.48 | \$15.48 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.98 |
| Crossing Guard | 3 | \$11.77 | \$12.09 | \$12.41 | \$12.73 | \$13.05 | \$14.12 | \$14.44 | \$14.44 | \$14.44 | \$14.44 | \$15.19 | \$15.19 | \$15.19 | \$15.19 | \$15.19 | \$15.94 |
| Custodian, 1st Shift | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Custodian, 2nd Shift | 7-1 | \$16.45 | \$16.90 | \$17.35 | \$17.80 | \$18.25 | \$19.45 | \$19.90 | \$19.90 | \$19.90 | \$19.90 | \$20.65 | \$20.65 | \$20.65 | \$20.65 | \$20.65 | \$21.40 |
| Custodian, 3rd Shift | 7-2 | \$16.59 | \$17.04 | \$17.49 | \$17.93 | \$18.38 | \$19.58 | \$20.03 | \$20.03 | \$20.03 | \$20.03 | \$20.78 | \$20.78 | \$20.78 | \$20.78 | \$20.78 | \$21.53 |
| Custodian, school year | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Duplicating Center Operator | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| Early Learning Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Elementary Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Executive Assistant | 11 | \$24.69 | \$25.44 | \$26.19 | \$26.94 | \$27.69 | \$29.19 | \$29.94 | \$29.94 | \$29.94 | \$29.94 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$31.44 |
| Family Services Faciliator | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Financial Secretary - High School | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Financial Secretary/Registrar - Middle School | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| First Cook | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| Food and Nutrition Support Specialist | 8 | \$17.96 | \$18.45 | \$18.94 | \$19.43 | \$19.92 | \$21.16 | \$21.65 | \$21.65 | \$21.65 | \$21.65 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$23.15 |
| Food Service Sub Finder | 2 | \$11.22 | \$11.53 | \$11.84 | \$12.14 | \$12.45 | \$13.51 | \$13.82 | \$13.82 | \$13.82 | \$13.82 | \$14.57 | \$14.57 | \$14.57 | \$14.57 | \$14.57 | \$15.32 |
| Food Services Bookkeeper | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Garbage Hauler | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| General School Assistant | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| General Services Clerk | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Hall Monitor | 4 | \$12.63 | \$12.98 | \$13.33 | \$13.68 | \$14.03 | \$15.13 | \$15.48 | \$15.48 | \$15.48 | \$15.48 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.98 |
| Hauler | 8 | \$17.96 | \$18.45 | \$18.94 | \$19.43 | \$19.92 | \$21.16 | \$21.65 | \$21.65 | \$21.65 | \$21.65 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$23.15 |
| Headstart Assistant | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Headstart Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Health Care Assistant | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| HR Admin Secretary | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Information Technology Clerk | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |


| Position | Salary Grade | Level A | Level B | Level C | Level D | Level E | Level F | Level G1 | Level G2 | Level G3 | Level G4 | Level H1 | Level H2 | Level H3 | Level H4 | Level H5 | Level I |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information Technology Field Technician | 10 | \$22.07 | \$22.74 | \$23.41 | \$24.08 | \$24.75 | \$26.17 | \$26.84 | \$26.84 | \$26.84 | \$26.84 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$28.34 |
| Information Technology Technician - Lead | 11 | \$24.69 | \$25.44 | \$26.19 | \$26.94 | \$27.69 | \$29.19 | \$29.94 | \$29.94 | \$29.94 | \$29.94 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$31.44 |
| Information Technology Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Information Technology Support Specialist | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Information Technology Systems Technician | 11 | \$24.69 | \$25.44 | \$26.19 | \$26.94 | \$27.69 | \$29.19 | \$29.94 | \$29.94 | \$29.94 | \$29.94 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$31.44 |
| Instructional Media Clerk | 4 | \$12.63 | \$12.98 | \$13.33 | \$13.68 | \$14.03 | \$15.13 | \$15.48 | \$15.48 | \$15.48 | \$15.48 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.98 |
| Instructional Media Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Lead Custodian - District Office/Elementary | 8 | \$17.96 | \$18.45 | \$18.94 | \$19.43 | \$19.92 | \$21.16 | \$21.65 | \$21.65 | \$21.65 | \$21.65 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$23.15 |
| Library Assistant III | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Maintenance I | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Maintenance I-Grounds Supervisor | 10 | \$22.07 | \$22.74 | \$23.41 | \$24.08 | \$24.75 | \$26.17 | \$26.84 | \$26.84 | \$26.84 | \$26.84 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$28.34 |
| Maintenance II-ELECTRICIAN/HVAC/PLUMBER | 11 | \$24.69 | \$25.44 | \$26.19 | \$26.94 | \$27.69 | \$29.19 | \$29.94 | \$29.94 | \$29.94 | \$29.94 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$30.69 | \$31.44 |
| Montessori Associate II | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| OT/PT Assistant | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Parking Lot Attendent | 4 | \$12.63 | \$12.98 | \$13.33 | \$13.68 | \$14.03 | \$15.13 | \$15.48 | \$15.48 | \$15.48 | \$15.48 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.23 | \$16.98 |
| Partnership Coordinator | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Payroll and Benefit Specialist | 10 | \$22.07 | \$22.74 | \$23.41 | \$24.08 | \$24.75 | \$26.17 | \$26.84 | \$26.84 | \$26.84 | \$26.84 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$28.34 |
| Payroll Clerk | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Payroll Specialist | 10 | \$22.07 | \$22.74 | \$23.41 | \$24.08 | \$24.75 | \$26.17 | \$26.84 | \$26.84 | \$26.84 | \$26.84 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$27.59 | \$28.34 |
| Reading Partnership Coordinator | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Registrar - High School | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Secondary Office Assistant | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| Secondary School Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Sign Language Interpreter | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Skill Center Assistant | 5 | \$13.56 | \$13.93 | \$14.30 | \$14.67 | \$15.04 | \$16.16 | \$16.53 | \$16.53 | \$16.53 | \$16.53 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$17.28 | \$18.03 |
| Special Education Assistant | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Special Education Assistant Technician | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Special Education Parent Facilitator | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Special Education Registrar | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Special Education Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Student Information System Support | 8 | \$17.96 | \$18.45 | \$18.94 | \$19.43 | \$19.92 | \$21.16 | \$21.65 | \$21.65 | \$21.65 | \$21.65 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$23.15 |
| Student Services Secretary | 7 | \$16.35 | \$16.80 | \$17.25 | \$17.70 | \$18.15 | \$19.35 | \$19.80 | \$19.80 | \$19.80 | \$19.80 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$20.55 | \$21.30 |
| Substitute System Operator | 6 | \$14.89 | \$15.30 | \$15.71 | \$16.12 | \$16.53 | \$17.69 | \$18.10 | \$18.10 | \$18.10 | \$18.10 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$18.85 | \$19.60 |
| Title VIII Coordinator | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| Truck Driver - School Lunch | 8 | \$17.96 | \$18.45 | \$18.94 | \$19.43 | \$19.92 | \$21.16 | \$21.65 | \$21.65 | \$21.65 | \$21.65 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$22.40 | \$23.15 |
| Warehouse | 9 | \$19.73 | \$20.33 | \$20.93 | \$21.53 | \$22.13 | \$23.48 | \$24.08 | \$24.08 | \$24.08 | \$24.08 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$24.83 | \$25.58 |
| 8.2.2018 <br> Red box indicates where retention payments are honored |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

