

Meeting: Equity Steering Committee
Date: Monday, May 1, 2023
Time: 4:00pm
Location: Memorial High School, IMC – In-person meeting with optional virtual link
[\[Virtual Link in MS Teams\]](#)

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community
- Critique ideas, not people
- What is said here stays here; what is learned here leaves here and leads to action
- Create an authentic space for learning and discomfort
- One mic, one voice

Time	Topic	Presenter/Facilitator
4:00pm	Welcome & Acknowledgements Warm Up Activity	Dang Yang
	Agenda Item 1. Memorial High School At the start of each Equity Steering Committee, the hosting site has the opportunity to share EDI updates related to successes, programming, initiatives, needs, and questions.	Memorial High School
	Agenda Item 2. Gender Support Plan Walk Through	Nicole, Dang, Jonathan, & Luke
	Agenda Item 3. Staff Processing Group	Dang
	Agenda Item 4. Climate Surveys – District	Dang
	Agenda Item 3. Open Forum Open forum is space for committee members to share questions, concerns, observations, opportunities, and recommendations that are not included in the agenda. Facilitators ask that each open forum topic be limited to 10 minutes to share and discuss. If additional time is required for discussion of topic, these topics will be added to future agendas for discussion or will be brought into subcommittee for further exploration.	Open
6:00pm	Adjourn	

Our Mission

To inspire and prepare our students to live creative, fulfilling, and responsible lives.

Our Vision

We challenge minds, build relationships, and nurture individual growth to prepare all students for post-secondary success.