

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, DECEMBER 19, 2011
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, and Johnson. Absent: Wogahn. Student Representatives Joe Luginbill and Amal Javaid were not present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss quarterly superintendent evaluation feedback and further work on executive director contracts.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Heilmann received a report called "*Transforming Teaching*" from the Commission on Effective Teachers & Teaching. The group began in December 2010 by calling together 21 accomplished teachers and educational leaders from across the country. Dr. Heilmann reviewed the four charges and four common themes from the report. He will share more of this data over the next eight meetings.

Dr. Heilmann shared some updated pictures on the elementary school projects. More pictures and information can be found on the district's website.

Roosevelt received a "Tools for Schools" award from WQOW and RCU. The school received a donation of \$300 to host a Math Night for Roosevelt families. Dr. Heilmann thanked these great business partners.

Photos from Locust Lane's Blue Ribbon Award Celebration were shared. Dr. Heilmann also commented on Lakeshore's program that sends weekend 'food care packages' home with 153 Lakeshore students each Friday.

All schools will be closed for the ECASD Winter Break from December 23, 2011, through January 1, 2012. Classes will resume on January 2, 2012.

Communication to Superintendent/Board President

President Craig said that four Board members took part in a tour of the early learning centers recently. Brochures describing the program were shared, which showed how post-secondary education begins at this early age.

Student Representative Report

There was no report.

Other Reports

Policy and Governance Committee

There was no report.

Budget Development Committee

There was no report.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions 2, 6 and 7 from the consent agenda.

Com. Faanes moved, seconded by Com. Cummins, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of December 5, 2011 as mailed.
- ◆ The gifts in the amount of \$22,932.10 for the period November 1, 2011, through November 30, 2011, as presented.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #2 – Closed Session Minutes

Com. Cummins moved, seconded by Com. Faanes, to table approval of the closed session minutes of December 5, 2011. Carried by unanimous roll call vote.

Resolution #6 – ECASD Vision Statement

Com. Duax moved, seconded by Com. Faanes, to amend the vision statement to read, “Vision of the Eau Claire Area School District—All children in the district are prepared for post-secondary success.” Carried by unanimous roll call vote.

Com. Cummins moved, seconded by Com. Faanes, to approve the vision statement with amendment as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, and Janke. Nay: Johnson.

Resolution #7—Human Resources – Employment Report

Com. Cummins moved, seconded by Com. Johnson, to approve matters of employment for December 19, 2011, as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Janke, and Johnson. Abstained: Faanes.

Resolution #8 – Payment of Bills and Net Payroll

Com. Duax moved, seconded by Com. Cummins, to approve the payment of all bills in the amount of \$6,762,095.51 and net payroll in the amount of \$3,167,931.07 for the period November 1, 2011, through November 30, 2011, as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Janke, and Johnson. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
DECEMBER 19, 2011**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, and Johnson.
Absent: Wogahn. Student Representatives Joe Luginbill and Amal Javaid were not present.

2. Committee Reports/Items for Discussion

A. Discussion of Current District-Provided Retirement Benefits & the Impact on the District

Executive Director of Human Resources Fred Weissenburger shared information regarding district-provided retirement benefits. He said that administration recommended extending the existing district-provided retirement benefits for employees through June 30, 2013. It was also recommended that a Retirement Task Force be established to study the long-term issues and impacts of the current benefits. It was also suggested that the district's actuarial study be updated as of July 1, 2012.

The Board was comfortable proceeding with the extension and establishment of the Retirement Task Force as well as the actuarial update. There was a suggestion to include private citizens who have experience with retirement benefits as well as senior staff and members from each bargaining group on the task force. It was also recommended that the extension be provided for **eligible** employees. This would allow employees to continue working beyond June 30, 2013 if they chose to do so. The Board also asked that information be brought back on the classified staff's defined benefit by the end of January. A resolution will be brought to the Board to extend the district-provided retirement benefits through June 30, 2013.

B. Overview of Two-Year (2012-13, 2013-14) Budget Parameters

Dan Van De Water provided a two-year budget focus using five possible projection versions. Each version was premised on the following parameters:

- \$2,050,000 in Federal Ed. Jobs Stimulus Funding ending in 2011-12
- Projected use of \$1,854,732 in working capital to balance the 2011-12 Budget
- Actuarial assumptions used for OPEB and stipend projections

- May 11, 2011 APL 5-Year trend used for revenue limit enrollment
- \$50 per-pupil increase in 2012-13 revenue limit formula
- One-time \$50 per-pupil categorical adjustment aid in 2012-13
- Fifty teachers retiring each year
- 5.95% blended rate for Employer WRS Contribution with 1% annual growth
- 0.0% increase in non-base wages (contrasted with base wages which is addressed in WI Act 10)
- 0.0% increase in non-revenue limit revenue

It was noted that the \$50 per-pupil revenue limit increase is substantially less than the \$200-\$275 per-pupil revenue limit increases prior to the 2011-12 school year. If that level of increased funding was restored, the depth of the fiscal problems faced by most Wisconsin public school districts would be significantly less.

The five “projection versions” treated increases to base wages, health and dental insurance premiums and costs other than salaries/benefits as variables. Those five versions showed estimated gaps between revenue and expenditures ranging from \$2,168,000 to \$5,716,000 for the 2012-13 fiscal year.

Based upon BOE feedback, administration will further review the projection version that looks at a 0.0% increase in health and dental insurance premiums, a 0.0% increase in costs other than salaries and benefits, and base wages increase by the Wisconsin Department of Revenue estimated at the CPI factor of 2.0%. The use of working capital could also be considered and the option of a referendum was discussed. Administration was asked to provide feedback on the viability of a future referendum. It was also suggested that the district may have excess property it could consider selling.

C. Review of Summer 2012 Projects as Part of the Capital Improvement Plan

Director Buildings and Grounds Charles Kramer reviewed the summer 2012 projects as part of the capital improvement plan. The list included:

- Northwoods Elementary School re-roof of the entire building (\$380,000)
- Longfellow Elementary School East/South window replacement (\$200,000)
- Manz Elementary School foundation work (\$20,000)
- South Middle School replacement of Door #1 (\$13,000)
- South Middle School A/C repair (\$240,000)
- Memorial High School south parking lot repave (\$140,000)
- North High School relocation/refurbishment of Student Services/Special Education classrooms (\$515,000)
- District-wide budgeted projects (\$92,000)

Several Board members were concerned with the North project. North Principal Dave Valk explained the rationale for the project noting that the special education classrooms don't allow privacy for students with health needs. The area that is now Student Services would be moved to the special education classroom area. Student Services is in the back of the building and the move would provide areas to meet with students and increase efficiency.

There was a request to look at space needs for the early childhood program. The public was also reminded about naming rights possibilities for projects.

The Board authorized administration to move forward with the bidding process for summer projects with the exception of the North High project.

3. Request for Future Agenda Items

Further discussions will take place regarding the North capital improvement project. There was a request to examine space needs for the early childhood program.

4. Other Business

5. Motion to Adjourn Committee Meeting

Com. Faanes moved, seconded by Com. Cummins, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Motion to go into Closed Session

Com. Cummins moved, seconded by Com. Faanes, to go into closed session under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss quarterly superintendent evaluation feedback and further work on executive director contracts. Carried by unanimous roll call vote.

7. Meeting adjourned at 9:38 pm.