## Budget Reductions Made by Eau Claire School District Since Revenue Limits Imposed in 1993

| Year    | Reductions   | Amount    | Totals    |
|---------|--|-----------|-----------|
| 2009-10 | Reduce management staff at each high school                        | 168,052   |           |
|         | Reduce Central Office administrative staff by 1 FTE                | 154,783   |           |
|         | Reduce administrative staff at the middle school level by 1 FTE    | 100,752   |           |
|         | Discontinue elementary art, music, PE & special ed PE coordinators | 39,248    |           |
|         | Reduce library/media specialist at elementary schools              | 37,200    |           |
|         | Reduce library/media specialist at middle schools                  | 31,500    |           |
|         | Reduce substitute teacher costs                                    | 70,000    |           |
|         | Discontinue unit leader increments at elementary schools           | 52,691    |           |
|         | Discontinue team leader increments at middle schools               | 46,800    |           |
|         | Discontinue staff development/assessment coordinator position      | 105,222   |           |
|         | Discontinue 5 classified positions at Central Office               | 184,500   |           |
|         | Reduce elementary school classified staff                          | 406,000   |           |
|         | Reduce middle school classified staff                              | 205,000   |           |
|         | Reduce high school classified staff                                | 410,000   |           |
|         | Reduce elementary custodial staff                                  | 310,000   |           |
|         | Discontinue Maintenance I position                                 | 62,000    |           |
|         | Eliminate custodial overtime for weekend school activities         | 35,500    |           |
|         | Consolidate EC4T sites to reduce transportation costs              | 106,000   |           |
|         | Remove hazardous transportation designation                        | 17,000    |           |
|         | Discontinue Spanish in the Elementary Schools Program              | 13,000    |           |
|         | Reduce teaching staff between both high schools by 10 FTE          | 650,000   |           |
|         | Reduce elementary art specialist time                              | 124,000   |           |
|         | Discontinue all district funded field trips                        | 72,000    |           |
|         | Reduce purchased services from CESA 10                             | 9,936     |           |
|         | Move Special Olympics Program to Fund 80                           | 75,537    |           |
|         | Schedule students by semester at middle schools                    | 1,000     |           |
|         | Reduce high school extra-curricular offerings                      | 8,664     |           |
|         | Move Safety Patrol to Fund 80                                      | 15,281    |           |
|         | Move middle school forensics to Fund 80                            | 37,000    |           |
|         | Charge job applicants for cost of background checks                | 26,000    |           |
|         | Increase fees for participation in extra-curricular activities     | 91,917    |           |
|         | Sell services  | 30,000    |           |
|         | Reduce lighting in parking lots                                    | 5,000     |           |
|         | Reorganize Early Learning Department                               | 46,904    | 3,748,487 |
|         | Reorganize Early Learning Department                               | 40,904    | 3,740,407 |
| 2008-09 | Close Little Red School  | 586,000   |           |
|         | Discontinue building service manager position                      | 86,309    |           |
|         | Reduce position in Technology Department                           | 61,674    |           |
|         | Reduce 6.85 FTE teaching positions due to declining enrollments    | 440,407   |           |
|         | Discontinue grant writer position                                  | 35,000    |           |
|         | Change format of middle school extracurriculars-move to Fund 80    | 580,000   | 1,789,390 |
| 2007-08 | Reduce central administration                                      | 258,988   |           |
|         | Reduce Montessori operational program costs                        | 200,000   |           |
|         | Reduce the technology recommendations                              | 1,228,080 |           |
|         | Eliminate district funded intern positions                         | 50,000    |           |
|         | Reduce equipment restoration                                       | 150,000   |           |
|         | Reduce summer seasonal help  | 230,000   |           |
|         | Reduce clerical staff  | 410,000   |           |

|         | Increase middle school class sizes                   | 4 997 996 |           |
|---------|--|-----------|-----------|
|         | Increase middle school class sizes                   | 1,237,836 |           |
|         | Reduce staff development resources                   | 150,000   |           |
|         | Reduce custodial staff/custodial management          | 305,000   |           |
|         | Decrease net cost of co-curricular programs          | 152,444   |           |
|         | Reduce certified program support staff               | 250,000   |           |
|         | Increase elementary class sizes                      | 1,117,268 | 0.700.407 |
|         | Increase high school class sizes                     | 1,028,851 | 6,768,467 |
| 2006-07 | Reduce central administration position               | 166,318   |           |
|         | Prorate custodial/maintenance salaries to Fund 80    | 279,443   |           |
|         | Reduce non-computer equipment                        | 286,774   |           |
|         | Reduce computer equipment                            | 416,325   |           |
|         | Reduce facility capital maintenance projects         | 91,200    |           |
|         | Reduce clerical additional/overtime                  | 11,325    |           |
|         | Reduce aide additional/overtime                      | 7,025     |           |
|         | Reduce number of teacher interns                     | 22,453    |           |
|         | Reduce teacher additional/overtime                   | 110,958   |           |
|         | Reduce sub teachers time                             | 226,791   |           |
|         | Reduce curriculum writing assignments                | 4,253     |           |
|         | Reduce staff development resources                   | 113,043   |           |
|         | Reduce contracted services                           | 10,310    |           |
|         | Add back Objects 20312, 30172, 20139, 20319          | 156,340   |           |
|         | Application of working capital/fund balance          | 4,363,856 | 6,266,414 |
|         | Application of working capital/runa balance          | 4,303,000 | 0,200,+1+ |
| 2005-06 | Adjustments to grant revenue for overhead            | 100,000   |           |
|         | Adjustments to revenue for e-rate reimbursement      | 35,000    |           |
|         | Reduction from 4 staff development days to 2         | 37,000    |           |
|         | Summer energy savings for 4 10-hour work days        | 54,000    |           |
|         | Reduce summer school coordination                    | 10,000    |           |
|         | Reduction of 2 hazardous crossings                   | 30,700    |           |
|         | Reduction of bus routes                              | 90,000    |           |
|         | Reduction in premium for property insurance          | 74,000    |           |
|         | Secondary staffing adjustments based on enrollment   | 329,400   |           |
|         | Elementary staffing adjustments based on enrollment  | 396,000   |           |
|         | Reduce early retirement stipend budget               | 32,500    |           |
|         | Reduce due to administrative retirements             | 12,000    |           |
|         | Transfer of special education expenditures to grants | 80,000    |           |
|         | Application of working capital/fund balance          | 826,412   | 2,107,012 |
| 2004-05 | Imposed user fees for extra curriculars              | 118,000   |           |
|         | Added admission for HS concerts/plays                | 32,000    |           |
|         | Increase student parking fees                        | 32,700    |           |
|         | Reduce Secondary/Central Office support staff        | 177,000   |           |
|         | Eliminate one custodial position                     | 57,700    |           |
|         | Increase facility rental fees                        | 23,000    |           |
|         | Reduce laundry services                              | 51,900    |           |
|         | Eliminate mail route                                 | 57,700    |           |
|         | Reduce personnel contingency                         | 50,000    |           |
|         | Eliminate Superintendent contingency                 | 85,000    |           |
|         | Eliminate Board contingency                          | 100,000   |           |
|         | Eliminate custodian at Lincoln                       | 12,700    |           |
|         | Impose student fees                                  | 302,130   |           |
|         | In district facility users pay overtime costs        | 25,000    |           |
|         | a.sst lashit, assis pay overtime socio               | 20,000    |           |

| 2004-05 (cont) | Increase ticket prices for athletic events                | 21,000                                |           |
|----------------|---|---------------------------------------|-----------|
|                | Relocate Lincoln School students                          | 185,000                               |           |
|                | Eliminate permanent substitute benefits                   | 28,000                                |           |
|                | Staff reductions for declining enrollment                 | 1,042,700                             |           |
|                | Reduce wellness coordination                              | 14,000                                |           |
|                |   | -                                     |           |
|                | Reduce secondary assistant principals                     | 46,000                                |           |
|                | Reduce central office administration                      | 107,000                               |           |
|                | Reduce elementary principals                              | 50,000                                |           |
|                | Eliminate business clerk position                         | 40,000                                |           |
|                | Energy conservation                                       | 60,000                                |           |
|                | Automatic computer shut offs                              | 60,000                                |           |
|                | Increased revenue   | 150,000                               |           |
|                |   | -                                     |           |
|                | Transportation savings                                    | 93,000                                |           |
|                | Eliminate car leases                                      | 3,000                                 |           |
|                | Reduce teacher recruitment                                | 1,000                                 |           |
|                | Reduce/stop district paid food at meetings                | 3,500                                 |           |
|                | Eliminated contracted services for fixed asset processing | 17,000                                |           |
|                | Reduce elementary & secondary counselor positions         | 204,000                               |           |
|                |   | 250,000                               |           |
|                | Eliminate summer student custodial help/sub budget        | · · · · · · · · · · · · · · · · · · · |           |
|                | Reduce substitutes for curriculum work                    | 10,000                                |           |
|                | Reduce travel   | 15,000                                | 3,525,030 |
| 2003-04        | Budget met through staff attrition                        |                                       |           |
|                |   |                                       |           |
| 2002-03        | Certified staff positions                                 | 842,650                               |           |
|                | Non-certified positions                                   | 30,000                                |           |
|                | General fund support for ESL                              | 153,786                               |           |
|                | Lease payments  | 266,000                               |           |
|                | Certified sabbaticals                                     | 40,000                                |           |
|                |   | •                                     |           |
|                | Energy budget reduction                                   | 50,000                                |           |
|                | Eliminate Summer Ag position                              | 8,000                                 |           |
|                | Superintendent's discretionary budget reduced             | 5,000                                 |           |
|                | Transfers to Fund 80                                      | 657,062                               |           |
|                | Increase in Transfer of Service                           | 100,000                               |           |
|                | Transfer 1 Certified Position to Flow Through Grant       | 59,000                                | 2,211,498 |
|                | Transfer i Gertified i Gallori to i low i mough Grant     | 33,000                                | 2,211,400 |
| 2001-02        | Discretionary budgets reduced 5%                          | 150,000                               |           |
| 2001 02        | Reduced Superintendent's contingency fund                 | 260,000                               |           |
|                |   | -                                     | 007 500   |
|                | Reduce staffing   | 287,500                               | 697,500   |
| 2000-01        | Budget met through staff attrition                        |                                       |           |
| 1999-2000      | Elementary Staffing                                       | 240,000                               |           |
| 1999-2000      | · · · · · · · · · · · · · · · · · · ·                     | -                                     |           |
|                | Middle School Staffing                                    | 100,000                               |           |
|                | Library Assistant Hours Reduced                           | 1,000                                 |           |
|                | Food Service Garbage Fee                                  | 7,500                                 |           |
|                | Food Service Recycling Fee                                | 7,500                                 |           |
|                | Elementary Strings  | 110,000                               |           |
|                | High School Intramural Coordinator                        | 2,112                                 |           |
|                | ESL Staffing  | 30,000                                |           |
|                | <del>_</del>  |                                       |           |
|                | Community Relations Cuts                                  | 17,750                                |           |
|                |   |                                       |           |

| 1000 00 (cont) | Madia aupplica   | 1.000             |           |
|----------------|--|-------------------|-----------|
| 1999-00 (CONI) | Media supplies   | 1,000             |           |
|                | Head Start transportation  | 29,000            |           |
|                | Warehouse supplies   | 23,000            |           |
|                | High school gymnastics   | 2,300             |           |
|                | Middle school discretionary  | 3,612             |           |
|                | Elementary discretionary   | 3,000             |           |
|                | Insurance Bid  | 65,000            | 642,774   |
| 1998-99        | Reduce middle school staff   | 232,000           |           |
| 1000 00        | Reduce middle school discretionary budget  | 8,514             |           |
|                | Reduce Inventory Control Program   | 25,000            |           |
|                | Reduce 1998-99 allocation for teacher sabbaticals  | 41,000            |           |
|                | Eliminate one crossing guard   | 4,400             |           |
|                | Close Park School  | 337,655           |           |
|                | Extended time for secondary counselors   | 10,000            |           |
|                |  | •                 |           |
|                | Extended time for clerical & secondary media clerks  | 8,582             |           |
|                | Eliminate support for national competitions  | 30,000            |           |
|                | Head Start transportation  | 26,000            |           |
|                | Eliminate coaches clinics  | 20,000            |           |
|                | Eliminate vacant multi-cultural counseling position  | 20,000            |           |
|                | Reduce Wellness Program  | 5,860             |           |
|                | Eliminate Community Relations position   | 75,000            |           |
|                | ADA budget, Student Services secretary   | 25,000            |           |
|                | Staff Contingency  | 75,000            |           |
|                | ITBS Testing   | 14,000            |           |
|                | Noon hour expenses   | 13,000            |           |
|                | Eliminate Program Evaluation & Assessment Coordinator Positions  | 81,728            |           |
|                | Extend appliance replacement schedule, reduce non-   |                   |           |
|                | insured loss account, eliminate leadership program, &  | 45.000            |           |
|                | eliminate night child care for Off Campus  | 15,000            |           |
|                | EEN transportation costs   | 5,000             |           |
|                | Eliminate Health & Safety Manager position   | 52,700            |           |
|                | NAIER Membership   | 1,500             |           |
|                | Lighting PA position   | 1,030             |           |
|                | Outside bus duty position  | 1,545             |           |
|                | Reduce GT Resource teacher   | 40,000            |           |
|                | Art Production position  | 1,030             |           |
|                | Increase \$50 drivers education fee  | 30,000            |           |
|                | Reduce child care increment position by 1/2  | 1,545             |           |
|                | Reduce middle school support staff   | 19,500            |           |
|                | Reduce 3 elementary teachers   | 120,000           |           |
|                | Travel budget  | 20,000            |           |
|                | Eliminate 1/2 assistant principal at South   | 39,000            | 1,400,589 |
| 1997-98        | Staff Contingency  | 75,000            |           |
|                | Staff Contingency Increase athletic ticket prices  | 75,000<br>26,000  |           |
|                | Board Contingency  | 26,000            |           |
|                | The state of the s | 25,000<br>25,000  |           |
|                | Student Competition/At Risk Contingency  | •                 |           |
|                | Curriculum & Instruction staff savings   | 20,000            |           |
|                | Reduce CESA Services   | 13,532            |           |
|                | Personnel savingsunfilled positions Reduction in discretionary dollars (3.1%)  | 20,000<br>220,000 | 425,532   |
|                | Neduction in discretionary dollars (3.170)   | 220,000           | 420,002   |
| l .            |  |                   |           |

| <u>Germai Gervices</u>   | 241,936  | 1,466,33  |
|--|--|---|
|  | 110,000  |   |
| Reclassify staff under Federal Projects                        | 120,000  |   |
| Special Education  | - 30,000   |   |
| <u>r ligit ou louis</u>  | 306.900  |   |
| High Schools   | 262,500  |   |
| Middle Schools   | 000 500  |   |
| Elimination of summer school                                   | 110,000  |   |
| Reduction of teaching staff                                    | 65,000   |   |
| Elementary Schools Closing Mt. Washington                      | 250.000  |   |
| Reduce equipment   | 34,145   | 452,42  |
| Reduce Buildings & Grounds maintenance budget requests         | 418,283  |   |
| Othities & Ivit. Vvastiirigion & Diack                         | 10,000   | 090,38  |
| ·  | ·  | 696,38  |
| • •  | •  |   |
| Deputy Superintendent budget reduced                           | 10,000   |   |
| Administrators' Inservice                                      | 4,000  |   |
| Pilot Project Reductions                                       | 5,000  |   |
|  | ·  |   |
| ·  | •  |   |
|  | ·  |   |
| two elementary schools & paying increment for 4 lead teachers) | 60,000   |   |
|  | Decrease one media clerk Staff release time for startup of Northstar Start up equipment at Northstar (Admin. Computer) ADA Study Pilot Project Reductions Administrators' Inservice Deputy Superintendent budget reduced Reduction in Contingency Accounts Use of Bond Funds to complete Locust Lane and/or Memorial Utilities @ Mt. Washington & Black  Reduce Buildings & Grounds maintenance budget requests Reduce equipment  Elementary Schools Closing Mt. Washington Reduction of teaching staff Elimination of summer school Middle Schools  High Schools  Special Education | two elementary schools & paying increment for 4 lead teachers)  Decrease one media clerk 20,000 Staff release time for startup of Northstar 62,383 Start up equipment at Northstar (Admin. Computer) 10,000 ADA Study 15,000 Pilot Project Reductions 5,000 Administrators' Inservice 4,000 Deputy Superintendent budget reduced 10,000 Reduction in Contingency Accounts 100,000 Use of Bond Funds to complete Locust Lane and/or Memorial Use of Bond Funds to complete Locust Lane and/or Memorial 400,000 Utilities @ Mt. Washington & Black 10,000  Reduce Buildings & Grounds maintenance budget requests Reduce equipment 250,000 Reduction of teaching staff 65,000 Elimination of summer school 110,000 Middle Schools Special Education Reclassify staff under Federal Projects Reduction in summer school 110,000 Central Services |