

Budget Development
9/11/2018
1:00pm-2:30pm
Administration Office – Room 123B

Attendees:

<input checked="" type="checkbox"/> Dr. Hardebeck	<input checked="" type="checkbox"/> Abby Johnson	<input type="checkbox"/> Aaron Harder	<input checked="" type="checkbox"/> Lori Bica	<input checked="" type="checkbox"/> Chris Hambuch-Boyle
<input checked="" type="checkbox"/> Kay Marks	<input checked="" type="checkbox"/> Jim Schmitt	<input checked="" type="checkbox"/> Kim Koller	<input checked="" type="checkbox"/> Mark Goings	<input type="checkbox"/>

TOPIC	DISCUSSION	ACTION
1. Public Comment	<ul style="list-style-type: none"> • Mark's Documents • Mark wants Board to know that he is affected by OPEB • Mark's group had their own OPEB listening sessions • Has been encouraging people to attend Abby/District meetings as well • Looking at things at an individual level not as a whole • Linda ran numbers for 5% and 3% caps • 8% cap estimate is an industry standard • There is a law that we have to have insurance, or we will have to pay a penalty <ul style="list-style-type: none"> Penalties outweigh the cost of actually offering insurance • ECAE group is looking at the 5% increase for a 40-year old that would not be grandfathered • Mark only speaks for certified – the \$800 and \$500 seem strange 	
2. Budget Alignment to Strategic Plan	<ul style="list-style-type: none"> • Abby's PowerPoint • Dollar Breakdown • There are still things that need to be reconciled in September and October – things will change when we have the 3rd Friday count and State Aid • We are moving up for Salaries and Benefits • Supplies aren't a lot of dollars in the full budget • Used to have a \$130M budget should be talking about \$140M budget instead • How do we align to the Strategic Plan? • High Quality Staff, Class Size, Partnerships were high priority in 2017-18 • What do we want the 2018-19 priorities to be? • Will be the same as last year, but what do we want to add? 	



- We have deferred purchases that need to be decided on
- Have had to review staffing and we needed to add teachers and aids into SPED to meet IEPs
- We take our lead in developing the budget from the Board and their priorities
- We can't do everything we want to do, how do we sift through those requests to meet student needs
- We are at a point where we need answers from the Board on instruments, mentors, fees, and equipment
- How do we fold them into the needs or know we don't need to worry about others?
- Chris needs the priorities and the lists of things for the next 5 years
- We cannot get that because we don't know what will come forward
- There were decisions on other things, but still have these left open
- Originally thought \$2.5M for tech updates, but we went down to \$800K
- What about LEAP and INDE?
- INDE was stalled due to questions not being answered
- LEAP had a proposed policy, exhibit and rule
- We are in a holding pattern
- Board has given the okay to continue the study for Dual Immersion
- Looking to see more information in December
- 3 things - Athletic Fees, Mentor Program, Instruments
- Each building did a needs assessment for instruments
- We did a 10-year refresh program to get the 150K each year
- If we don't budget they feel like they could be fundraising for them instead
- Can we move things to the Foundation?
- Used to use for instruments, but it made an inequity because people wanted dollars/instruments to specific schools
- Because this is a curricular cost, we felt it should come back into the budget
- Anything is possible with the Foundation
- Foundation hasn't encouraged direct allocation, but also hasn't discouraged it either



- Do we need more collaboration and alignment with Foundation?
- Mentor year 2 is \$105K could be \$97K – just salary but doesn't include benefits
- Is there a tie in between mentor and PLC?
- We cannot guarantee that the PLC would be the same
- Mentor program has been a HUGE help for staffing/recruiting
- Mentor, calendar, benefits all help with recruitment
- \$600K bare minimum total – B&G equipment has grown, and Larry is working on pairing down and prioritizing
- What about the FUND BALANCE?
- Average for 10 years \$25.3M
- 18-23%/20-25% operating budget recommendations
- We are about 18.5% as of now
- We have been going into the fund balance more regularly due to state funding
- Public Schools are top priority in the elections
- We start the school year and we don't have a budget
- Assessment for vouchers can change the amount as well
- Gives a misrepresentation of what our budget is
- Put numbers of the vouchers into Board presentations
- Dollars go into contracted services slice for private schools
- Been very close to the amount for the deficit
- Options and phasing - Mentor seems critical
- This is the year to do the staff survey
- Non-choices – how do you rank them
- MOTION
Bring information as a discussion with phases and options to the work group on September 24 about mentor year 2 program, musical instruments, reduction of athletic fees and building and grounds equipment
- What about athletic fees
- We are high - Free and reduced get less fees
- Our costs are high as well
- We opened free camps in the summer as well
- 80 returning 65 new to mentor program
- Month by month list of things to do in the 2-year program

	<ul style="list-style-type: none"> • If we were told that it would be cut, we would retool to make something 	
<p>3. Wrap-up</p>	<ul style="list-style-type: none"> • Preliminary budget update to next BDC meeting • Year 2 mentor program – keeping people and ramping them faster may create cost savings • For donations – how can we make donations more equitable – can we make them average out over the years • There is a cost of doing business... if we value arts will we invest our monies, or do we lean on the community for the funding • Many people are connected to their schools because of sports • The district will pay the bill no matter what, but donations would be helpful • BDC should have the conversations about who is going to discussions sessions and the process 	
<p>4. Continued Questions on OPEB</p>	<ul style="list-style-type: none"> • Have we decided anything new on the delivery? • This is round 2 of the same then Board can decide what to change • These are for explanations • There may need to be 2 kinds... explanations and then suggestions • Change name to be information sessions not listening sessions • People are trying to understand • Every situation is different • Family plan is a reduction • Employee plus plan is middle of the road • Single gets more money • There are fears on their financial obligations in retirement 	

Next Meeting: 10/2/2018