

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, FEBRUARY 18, 2013
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Janke, and Johnson. Absent: Faanes and Wogahn. Student Representatives and Jonathan Idarraga was present; Betsy Fawcett was not present.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Hardebeck shared a list of events on the Board's calendar for the next month.

Dr. Hardebeck attended McKinley's graduation program on February 7th. There were 22 students who graduated, and there was a large crowd present to celebrate and congratulate them. She said it was a testament to the students and shows the symbolic work being done at McKinley. Pete Riley will share a report on the charter school later in the meeting.

Communication to Superintendent/Board President

President Craig reminded everyone to vote on February 19th. She also announced a forum for School Board Candidates which will be held on March 7 at 6 pm at CVTC.

Student Representative Report

Jonathan Idarraga said that there will be Memorial choir concert on February 25th at 7 pm. He also announced that North's Forensics team took second place in the Menomonie tournament last Saturday.

Other Reports

Policy and Governance Committee

President Craig said the committee has been working on the recruitment/selection policy and would like to see updated rules for the homework policy.

Budget Development Committee

The committee has met twice and is looking at potential budget priorities related to OPEB and retirement issues. The committee hopes to provide the Board with recommendations in March.

CONSENT RESOLUTION AGENDA

Com. Duax moved, seconded by Com. Johnson, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of February 4, 2013 as mailed.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.
- ◆ The gifts in the amount of \$4,666 for the period January 1, 2013, through January 31, 2013, as presented.
- ◆ The matters of employment of February 18, 2013, as presented.
- ◆ Revisions to ECASD Policy 523.3 – Employee Assistance Program
- ◆ The payment of all bills in the amount of \$5,182,517.34 and net payroll in the amount of \$3,424,473.84 for the period January 1, 2013, through January 31, 2013, as presented.

Consent resolution agenda items approved by unanimous roll call vote.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
FEBRUARY 18, 2013**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Janke, and Johnson. Absent: Faanes and Wogahn. Student Representative Jonathan Idarraga was present; Betsy Fawcett was not present.

2. Committee Reports/Items for Discussion

A. WASB Reports

Turning High-Poverty Schools into High Performing Schools

Carol Craig shared information from a presentation she attended at the WASB Convention. William Parret, Director of the Center for School Improvement & Policy Study, spoke about the importance of fostering a healthy, safe and supportive learning environment as well as the focus on learning. President Craig was pleased to know that the vision the ECASD has adopted addresses many of the issues Mr. Parret raised. She shared some of the strategies he provided to help students in high-poverty schools succeed in the classroom.

Urban Agriculture in Milwaukee Education Tour

The group visited Milwaukee's Growing Power, Inc., developed by Will Allen. Students at Milwaukee Vincent utilize urban farming strategies and grow fresh produce, manage fish, and keep bees. They grow food for the Milwaukee Public Schools as well as restaurants across Milwaukee.

B. Revisions & Possible First Reading of *ECASD Policy 533 – Selection and Recruitment*

The Policy & Governance Committee revised Policy 533 to reflect the importance of employees being engaged in school-based community activities. There was discussion about the expectation of staff to be involved in school-based community activities, and whether or not that should be included in a policy on selection and recruitment. The committee felt that if someone is interested in working for the ECASD, they should know this expectation. If adopted, this would become part of job descriptions.

Com. Duax shared a first reading of Policy 533 – Selection and Recruitment:

The Eau Claire Area School District employs both certified and classified staff to fill vacancies. It is the responsibility of the Superintendent and his/her designee to conduct an effective recruitment and selection program for all personnel.

The Superintendent of Schools shall determine that persons nominated for employment meet all of the certification or licensing requirements established by law for the position for which the nomination is made and can perform the essential functions of the position.

Since schools receive support from the community and are intricately involved in the concerns and interests of the community, it is important that employees be engaged in school-based community activities. It is desirable that employees of the Eau Claire Area School District live within the school district.

Candidates for employment shall be appointed upon the recommendation of the Superintendent. Should a person nominated by the Superintendent be rejected by the Board, it shall be the duty of the Superintendent to make another recommendation.

Assignments to specific positions shall be made by the administration. Transfers and/or reassignments shall be made in the best interests of the school system and in compliance with the Employee Handbook.

After the first reading of the policy was shared, a community member suggested adding the word 'encouraged' to the sentence dealing with the importance of employees being involved in school-based activities. That suggestion will be reviewed before the Board votes on it.

C. McKinley Charter School Report

Pete Riley, Head of Instruction at McKinley Charter School, shared information on McKinley including statistical data of students served in the five components of McKinley: credit, competency, jail, detention center and homebound. Since 1996, 50 students have earned a credit diploma and 1,381 earned competency diplomas.

Mr. Riley also reviewed McKinley's School Report Card. The Board was interested in following up with graduates to see what they did after they obtained their diploma. Mr. Riley said they have had limited success in the past trying to get that information, but they could look at other strategies to contact them.

The Board asked some questions about the contract, as the Charter Board has asked for a one-year extension. The current contract expires on June 30, 2013. There was a discussion about the waiting list and the limitations due to lack of space. Students on the waiting list stay enrolled in high school until they come to McKinley.

3. Request for Future Agenda Items

There was a request for the Board to consider a change in policy to take advantage of the physical education waiver law.

4. Other Business

The April Board meetings will be held on April 8 and 22, 2013.

5. Motion to Adjourn

Com. Janke moved, seconded by Com. Duax, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Meeting adjourned at 8:26 pm.