

Meeting: Equity Steering Committee
Date: Monday, December 5, 2022
Time: 4:00pm-6:00pm
Location: North High School, Media/Library – Room 503 [MS Teams Virtual Link](#)

Time	Topic	Presenter/Facilitator
4:00	Welcome & Acknowledgements Warm up/Ice Breaker	Dang Yang
4:05	Agenda Item 1. Introduction to Equity Team @ North	Dang Yang
4:15	Agenda Item 2. Gender Affirming Care Packages Invited Student: Memorial High School GSA student leaders (Charlie J. & Aero S.)	Dang Yang & GSA Student Leaders
4:30	Agenda Item 3. Equity Steering Committee & Guidance for school-based equity teams	Dang Yang
5:00	Agenda Item 4. Open Forum Open forum is space for committee members to share questions, concerns, observations, opportunities, and recommendations that are not included in the agenda. Facilitators ask that each open forum topic be limited to 10 minutes to share and discuss. If additional time is required for discussion of topic, these topics will be added to future agendas for discussion or will be brought into subcommittee for further exploration.	
5:30	Adjourn	

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community
- Critique ideas, not people
- What is said here stays here; what is learned here leaves here and leads to action
- Create an authentic space for learning and discomfort
- One mic, one voice

Our Mission

To inspire and prepare our students to live creative, fulfilling, and responsible lives.

Our Vision

We challenge minds, build relationships, and nurture individual growth to prepare all students for post-secondary success.