Mission: To inspire and prepare our students to live creative, fulfilling and responsible lives.

Vision: We challenge minds, build relationships and nurture individual growth to prepare all students for post-secondary success.

Slogan: Where knowledge and inspiration meet to create the future.

District Values:

Honesty Justice
Respect Courage
Responsibility Compassion

Board Goals:

- The Board and ECASD Staff will educate the whole child using multiple measures to assess academic achievement and social/emotional growth that are characteristic of successful adults.
- 2. The Board and ECASD Staff will create a collaborative, intentional and engaging climate and culture using research-based practices to promote student learning.
- 3. The Board and ECASD Staff will work to strengthen connections with the community to support students.

Eau Claire Area School District Strategic Plan



Strategic Priorities:

1—Academic Achievement:

- 1. Articulate and align a culturally relevant, rigorous and engaging curriculum and assessment system PreK-12.
- 2. Implement a clearly defined system for goal setting and shared accountability for student achievement and for the development of the whole child.
- 3. Prepare every student to be college or career ready able to think critically, solve problems, communicate effectively, and work collaboratively with others.

2—Student Social and Emotional Growth:

- 1. Maintain safe and supportive learning environments.
- 2. Provide experiences and instruction that address the needs and the growth of the whole child.
- 3. Develop District guidelines and expectations for students to take responsibility for their own learning and behavior.

3—Collaborative Cultures:

- 1. Clearly define roles, responsibilities, reporting relationships, decision-making processes and resource allocations.
- 2. Support Professional Learning Communities (PLC) structures and professional learning.
- 3. Promote and support strong staff and student relationships.

4—High Quality Staff:

- 1. Create a District-wide professional development strategy that acknowledges and supports staff collaboration and leadership.
- 2. Implement a collaborative system for educator effectiveness that incorporates professional dialogue focused on student learning.
- 3. Focus professional development on the long-term implementation of a few, high quality strategic initiatives.

5—Partnerships with Families and Community:

- 1. Develop a District-wide communication plan that assures all communications are streamlined, timely and transparent.
- 2. Collaborate with parent and community partners on District and school level goals and priorities.
- 3. Identify and implement innovative partnerships focused on assuring post-secondary success of ECASD graduates.