Meeting: Policy & Governance Committee

Date: March 4, 2021

Time: 1:00pm

Location: Webex Virtual Meeting

Attendees:

☒ Mr. Joshua Clements	☐ Dr. Marquell Johnson	☒ Dr. Tim Nordin (Chair)

Guests: Heather Grant, Mike Johnson, Kim Koller, Mandy Van Vleet, Dr. Kaying Xiong
Notes: Meta Miske

Meeting called to order at 1:04pm.

1. **Public Comment**
   - Ingrid Balciunas addressed the committee.
2. **Approval of Minutes from February 18, 2021**
   - Motion by Commissioner Clements, second by Commissioner Nordin, to approve the minutes of February 18, 2021 as presented. All in favor per voice vote.
3. **Rule 511**
   - Heather Grant provided feedback from staff and shared a proposal to create a District position specifically devoted to equity, diversity, and inclusion related to staff.
   - Discussion ensued.
   - President Nordin directed the section in the rule about interviewing and the section about recruitment be flipped so recruitment is first in the rule, a memo be drafted to the Board about the Rule, and the Rule implemented.
4. **Policy 411 – Equal Educational Opportunities**
   - Mandy Van Vleet and Dr. Kaying Xiong shared their work on the policy to date and indicated there is more work to be done to bring the policy in alignment with state and federal laws, as well as to cross reference other policies.
   - Discussion ensued. The item will be discussed again at a future meeting.
5. **Annual Review of Policy 445 – Law Enforcement Officials & School Resource Officers**
   - Kim Koller shared information including the current policy, resources from other districts and agencies, and additional data the Board had requested.
   - Discussion ensued. An action plan will be discussed at the next meeting to have a thoughtful review of the policy including many diverse voices and community input.
6. **Coherent Governance Discussion**
   - Postponed until next meeting.

Motion by Commissioner Nordin, second by Commissioner Clements, to adjourn. All in favor per voice vote.

Meeting adjourned at 2:26 p.m.

Next Meeting: March 18, 2021, 1:00-2:30 p.m.

The ECASD inspires and prepares students to live creative, fulfilling, and responsible lives.