

# **MINUTES/NOTES**

Meeting: Family Advisory Council

Date: December 8, 2020

**Time:** 7:00pm

**Location:** Virtual Meeting via Microsoft Teams

#### Attendees:

☐ Amy Traynor	☐ Dang Yan		☐ Melissa Sterling	☐ Stephanie Yang
	☐ Darren Hollenbeck		☐ Michael Johnson	☐ Tom Giffey
	☐ Emily Kuhn	☐ Julia Johnson	☐ Michael Tvaruzka	☐ Trace Mueller
☐ Bob Boyd	☐ Emily Willems	☐ Kaying Xiong	☑ Nicole Faude	☐ Sara Johnson
⊠ Brook Berg	⊠ Erica Christensen	⊠ Kelly Hendrickson	☐ Pa Thao	
☐ Brooke Cairns	☐ Gail Hanson Brenner	☐ Kristine Casto	⊠ Rob Geske	
☐ Caitlin Lee	⋈ Heather Market-Sullivan	□ Lucie McGee	☐ Shana Schmidt	
☐ Carl Bacon	⋈ Holli Jacobson	☐ Mark Goings	☐ Shannyn Pinkert	
□ Christine Brown	☐ James Peng	☐ Megan Holmen		

Guests: Kim Koller, Jim Schmidt, Michelle Radke, Superintendent Michael Johnson

#### Notes:

Meeting called to order at 7:01pm

#### **News from Schools:**

- Sara shared her appreciation of how the staff at Manz Elementary have been so organized during virtual learning and how they made it easy to work with.
- Jenna Murphy shared information regarding the North and Memorial Band appreciation to frontline workers on November 14
  - o North:
    - 4:30 p.m. Marshfield Hospital
    - 5:15 p.m. Sacred Heart Hospital
    - 6:15 p.m. Mayo
  - Memorial:
    - 4:00 p.m. Marshfield Hospital
    - 4:45 p.m. Sacred Heart Hospital
    - 5:45 p.m. Mayo

# <u>Update on Instructional Model Shift:</u> Superintendent Johnson

- November 13-23 (Announcement on the 13<sup>th</sup>)
  - Continue to examine student and staff absence data
  - Conferences and Elementary report cards
  - Staff were outstanding!!
  - Tech department support 300 devices
  - Student tech support identified by counselors and administrators
  - Survey generated needed up to date staff data when on break. Student data will not be available for close contact.
- November 23-December 1 (& beyond)

- District administration checked daily
- Consulted with admins and schools with questions.
- This occurred throughout the Thanksgiving break.
- Consulted with ECCH and Prevea physicians.
- System leaders meeting 12 noon December 1
- Announcement was in the evening
- Decision Structure & areas we examine
  - o District administration consults with board for short-term
  - District administration consults system leaders (~50)
  - Continued examination of ECC trends
    - Overall cases are down
    - Double digit cases have continued
    - Possible test rate lowered
  - Continued examination & trend of student/staff absence data
  - o Continued examination & trend of specific staff absence data

### Next Steps: Superintendent Johnson

- Shared PDF (see attachment)
- Shown with System Leaders
- Shown with ECAE Leadership Team
- Shared with Board and System Leaders daily

# **Staff Survey: Michelle Radke**

- Discussed tracking staff data survey
- Name and email are not seen by anyone; it is used for retake link for survey and to adjust data (dates, etc.)
- This survey is used to desegregate data and to make decisions regarding staff absences.

<u>Protocol:</u> Kim Koller asked the group to answer the below questions regarding the Instructional Model Shift and Next Steps. (this section was recorded – see recording for comments)

- QUESTION: What was something new to you and something that made you wonder?
- 2. WORDS: To name your new and your wonder.
- 3. **SENTENCES**: To expand on your new and your wonder.

Superintendent Johnson addressed a few of the protocols:

- 1. Efficacy of report Michelle Radke
  - a. The report is monitored on a daily basis for duplicate or out of the ordinary data. If something is found, it is investigated.
  - b. Double-checking with principals the numbers reported compared to the survey data.
- 2. Hard to predict the 'spikes' and what will be done.
  - a. Don't want to provide false hope or inaccurate data to the public.
- 3. Pre-K to 5 goal is to get back to in-person class due to low transmission rate.
  - a. Secondary numbers are higher; k-5 is lower
- 4. Talks are taking place regarding a 10-day quarantine instead of 14-days

#### Secondary Instructional Model – Kim Koller

• End of October met with principals, etc. and discussed what areas could we learn more about and how we can build consistency?

- Meeting every 2-3 weeks
- Looking at Spring Semester
- Discussed Light & heavy lifts
  - Heavy lifts: working on with principals now until second semester
    - High school:
      - looking at removing 50% of study halls to help utilize classrooms better
      - Electives and mitigation strategies
    - Middle school:
      - Wanted to talk about what we know about when synchronous is the most powerful and when asynchronous is most beneficial.
      - Staff able to leverage each tool
    - Elementary:
      - Similar to middle school
      - Intervention strategies
- Commitments & action plans

# Superintendent update: Michael Johnson

- Discussed Elementary principals' perspectives
- Comment from Christine Brown: would like to learn more about mental and emotional health. What is being done and what we can communicate to parents. (see more discussion in January 2021)
- **Comment from Rob Geske:** Virtual conferences and looking at using virtual family conferences in the future. Wanted to see about getting feedback from teachers and students, and possibly implement in the future.

Meeting adjourned at 8:31 p.m.

Next Meeting: January 5, 2021, 7:00 p.m.